## Republic of the Philippines Department of Education Region X - Northern Mindanao



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**DIVISION MEMORANDUM** No. 322

GRANTING OF SERVICE CREDITS/COMPENSATORY TIME-OFF (CTO) TO TEACHING AND NON-TEACHINGS PERSONNEL WHO WORK ON THE PREPARATION OF CHRISTMAS SYMBOLS FESTIVAL CATEGORY A AND SERVE AS WATCHERS IN THEIR RESPECTIVE AREAS

District In Charge/s To: Public Elementary and Secondary School Heads Alternative Learning System Coordinator Teaching and Non Teaching Personnel This Division

- To support the noble request of the Hon. Jennifer W. Tan, the City Mayor of Tangub, this Office grants Service Credits to teaching and nonteaching personnel and Compensatory Time Off (CTO) for school heads who work on the preparation of Christmas Symbols Festival Category A at the City Plaza during Saturdays and Sundays and those who will serve as watcher/s in their respective area during the whole month of the festivity from 10:00 0'clock in the evening until 6:00 0'clock in the morning.
- It is expected that the concerned District In Charge will closely monitor the services rendered by their teachers and schools heads.
- A Travel Order and Daily Time Records are the necessary documents to support the claim of Service Credits or Compensatory Time Off (CTO).
- 4. Immediate and wide dissemination of this Memorandum is enjoined.

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Relevant, inclusive and liberating basic education builds a strong nation.