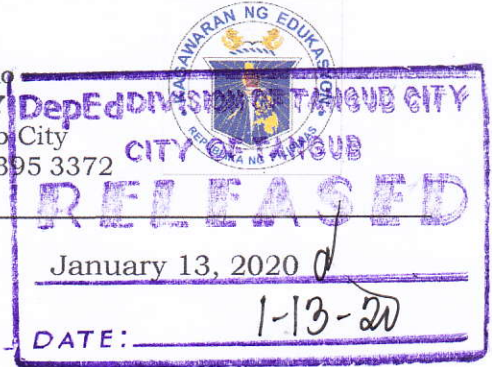




Republic of the Philippines  
Department of Education  
Region X – Northern Mindanao  
**DIVISION OF TANGUB CITY**  
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**DIVISION MEMORANDUM**  
No. 18, s. 2020

### ORIENTATION OF TEACHER APPLICANTS

To: PUBLIC ELEMENTARY AND SECONDARY SCHOOL HEADS  
MEMBERS OF THE PERSONNEL SELECTION BOARD (PSB)  
TEACHER APPLICANTS (ELEMENTARY AND SECONDARY)

1. There will be an Orientation of Teacher Applicants for Elementary and Secondary Schools on January 23, 2020 at 1:00 PM at the Division Office Conference Hall.
2. Participants to the orientation are the following:
  - a. Public Elementary and Secondary School Heads (one per school excluding SICs)
  - b. Members of the Personnel Selection Board (PSB)
  - c. Teacher applicants for Elementary and Secondary Schools
3. School Heads shall bring with them:
  - DepEd Order No. 7, s. 2015 entitled "Hiring Guidelines for Teacher I Positions for School Year 2015-2016"
  - DepEd Order No. 3, s. 2016 entitled "Hiring Guidelines for Senior High School (SHS) Teaching Positions Effective School Year 2016-2017"
4. Immediate dissemination of this Memorandum to all concerned is enjoined.

*Amacesar*  
for: **AGUSTINES E. CEPE, CESO V**  
Schools Division Superintendent

RTM/mnc

Incl: As stated

To be indicated in the **Perpetual Index**  
under the following subjects:

APPLICANTS                      SELECTION                      POLICY