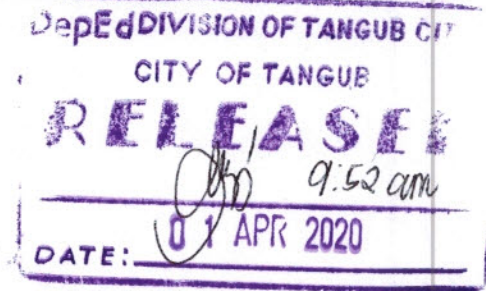




**DIVISION MEMORANDUM**  
NO., 101 s. 2020



To : All Teaching and  
Non-Teaching Personnel  
This Division

From : **AGUSTINES E. CEPE, CESO V**

Date : March 31, 2020

Subject: **REVISITING AND ADHERENCE TO REPUBLIC ACT NO. 10175, ARTICLE 154 OF THE REVISED PENAL CODE AND REPUBLIC ACT NO. 10173 ALSO KNOWN AS DATA PRIVACY ACT OF 2012**

1. Access to information in the social media is open to all. Posting, reposting, sharing and liking to unverified statements or "unlawful use of means of publication and unlawful utterances or any false news which may endanger public order or cause damage to the interest or credit of the state" is punishable by law under Article 154 section 18 of Revised Penal Code.
2. Vis-à-vis it is against the Republic Act 6713- Code of Conduct and Ethical Standards for Public Officials and Employees specifically the following Code of Ethics; INTEGRITY, OBJECTIVITY, PROFESSIONAL COMPETENCE, CONFIDENTIALITY, AND PROFESSIONAL BEHAVIOR. Hence, the above-mentioned Republic Act is not limited to video recordings of meetings, conferences without prior agreement and posting of the same to ensure utmost confidentiality.
3. Thus, as Teaching and non-teaching personnel of this division, each must observe the above-mentioned Penal Laws and Republic Acts to make sure that we will be free from any potential legal consequences of posting, reposting and sharing of fake/unverified information. Thereby the burden of proof lies to the one responsible of these acts.
4. Immediate and wide dissemination of this memorandum is desired.

MTA/03-31-2020  
To be indicated in the Perpetual Index  
Under the following subjects:  
PERSONNEL

