


**DIVISION MEMORANDUM**  
No. 118, s. 2020

## **RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM**

To: Chief, Curriculum Implementation Division  
Chief, School Governance and Operations Division  
Office of the Schools Division Superintendent  
District In-Charges  
Public Elementary and Secondary School Heads  
This Division

1. The Bureau of Human Resource and Organizational Development (BHROD) Office updates the template on Result Based Performance Management System (RPMS) tools including the electronic Individual Performance Commitment and Review Form (IPCRF) for SY 2019-2020.
2. In line with this, the BHROD Office requires all Teaching and non-Teaching Personnel to use the new template.
3. To download the prescribed electronic IPCRF SY 2019-2020, kindly open the link <http://deped.in/IPCRFEncode20192020>.
4. Immediate dissemination of this Memorandum is highly enjoined.

  
**AGUSTINES E. CEPE, CESO V**  
Schools Division Superintendent

AEC/drd/05052020

