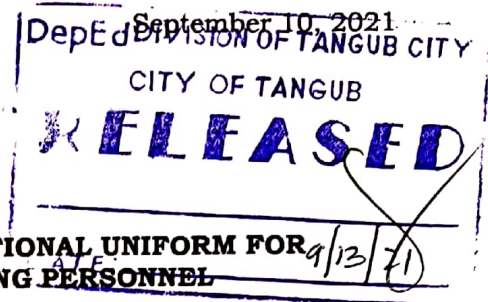




**DIVISION MEMORANDUM**  
**No. 235, s. 2021**



**WEARING OF THE NEW SETS OF NATIONAL UNIFORM FOR TEACHING AND NON- TEACHING PERSONNEL**

To: Chief Education Supervisors (CID and SGOD)  
District In-Charges  
Public Elementary and Secondary School Heads  
All Other Concerned  
This Division

1. In line with the opening of classes for the school year 2021-2022, this Division requires all teaching and non-teaching personnel to wear the official and approved DepEd national uniform starting on September 13, 2021.
2. Old set of uniform may be used for those personnel who have not yet acquired the new set of prescribed uniform.
3. The following personnel are exempted from wearing the prescribed uniforms:
  - a. School officials who occupy third level positions in the Career Executive Service (CES);
  - b. Medical and Dental staff who shall wear their profession's uniforms;
  - c. Janitors, utility and maintenance personnel who shall wear appropriate working attire;
  - d. Legal officers, i.e. lawyers/attorneys, whose nature of work requires a different dress code;
  - e. Teaching and non-teaching personnel with physical disabilities and other legitimate health reasons;
  - f. Pregnant employees who shall wear maternity dresses during their period of pregnancy; and
  - g. Teaching and non-teaching personnel who are in mourning may wear the appropriate mourning clothes.
4. Immediate and widest dissemination of this Memorandum is earnestly desired.

**AGUSTINES E. CEPE, CESO V**  
Schools Division Superintendent

AEC/drd 09-10-21

