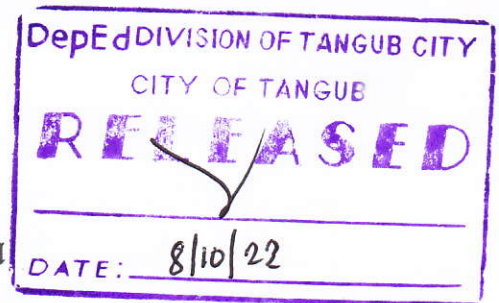




Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



Office of the Schools Division Superintendent

August 9, 2022

DIVISION MEMORANDUM

No. 221, s. 2022

SUBMISSION OF 2021-2022 INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCRF) FOR SCHOOL-BASED PERSONNEL

To: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Chief, Schools Governance and Operations Division
Public Elementary and Secondary School Heads
This Division

1. Pursuant to DepEd Order No. 2, s. 2015, re: Results-based Performance Management System (RPMS), this Office announces the field for the **Submission of 2021-2022 Individual Performance Commitment and Review Form (IPCRF) for School-based Personnel** on August 19, 2022.
2. For schools whose rater is the school head, the Public School District In-Charge (PSDIC) together with the school head will bring the IPCRFs and portfolio folders with means of verifications (MOVs) in person for teachers with outstanding rating to the Office of the Schools Division for validation and approval.
3. One (1) printed copy of the approved IPCRF shall be submitted to the Human Resource Training and Development Section.
4. For any clarifications or inquiries, all concerned may contact Rene Boy G. Roxas, Senior Education Program Specialist, Human Resource Training and Development through this contact# 09303375846.
5. Enclosed are the validation schedule by district, summary of rating per school and the matrix of ratee, rater, and the approving authority in the RPMS.



Address: Anecito Siete St. Mantic, Tangub City
Telephone: (088) 530 - 5988

6. Immediate and wide dissemination of this Memorandum is enjoined.

NIMFA R. LAGO, PhD, CESO VI
for. Assistant Schools Division Superintendent
OIC-Office of the Schools Division Superintendent


p.p.


LORENA P. SERRANO, CESO VI
Assistant Schools Division Superintendent

NRL/SGOD/rbgr-8-9-2022



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Matrix of Ratee, Rater, and Approving Authority in the RPMS

Ratee/Teacher	Rater/Observer	Approving Authority
Head Teacher Master Teacher	Principal/ School Head	Superintendent <i>Small and Medium Divisions</i> Assistant Superintendent <i>Large and Very Large Divisions</i>
Teacher	Principal/ School Head	Superintendent <i>Small and Medium Divisions</i> Assistant Superintendent <i>Large and Very Large Divisions</i>
Teacher	Master Teacher/ Head Teacher/ Assistant Principal	Principal/ School Head
ALS Implementers <i>(school-based)</i>	Master Teacher/ Head Teacher/ Assistant Principal	Principal/ School Head
ALS Implementers <i>(community learning centers-based)</i>	Education Program Specialist for ALS	Chief of Curriculum Implementation Division (CID)



IPCRF Summary Template

Letter Head					
2022 IPCRF Summary					
	Name of School Head	Designation	OPCRF Rating	Description	
1					
	Name Teachers in Alphabetical Order	Designation	IPCRF Rating	Description	Average
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
▼					

Prepared by:

 Signature above printed name
 Designation



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Enclosure No. 3 to Division Memorandum No. ____, s. 2022

Schedule of Validation and Approval

District	Date	Time
South B	August 17, 2022	9:00 am -10:00 am
South A	August 17, 2022	10:00 am – 11 am
Central West B	August 17, 2022	2:00 pm – 3:00 pm
Central A	August 17, 2022	3:00 pm – 4:00 pm
North A	August 18, 2022	9:00 am -10:00 am
North B	August 18, 2022	10:00 am – 11 am
Southwest	August 18, 2022	2:00 pm – 3:00 pm



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