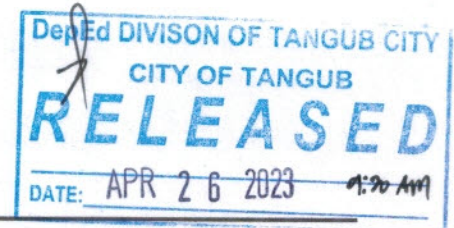




Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



April 25, 2023

DIVISION MEMORANDUM
No. 117, s. 2023

INDUCTION PROGRAM FOR BEGINNING TEACHERS

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
Education Program Supervisors
Public Schools District In-Charge (PSDICs)
Public Elementary and Secondary School Heads
All Others Concerned
This Division

1. Relative to DepEd Order No. 43, s. 2017 titled "Teacher Induction Program Policy", this Division announces the conduct of **Induction Program for Beginning Teachers** for newly hired teachers on April 28-29, 2023 from 8:00 a.m.– 5:00 p.m. at the Division Conference Hall, Mantic, Tangub City.
2. The training aims to:
 - a. Orient newly hired teachers on different DepEd programs and projects,
 - b. Develop teachers' strong commitment in the profession, and
 - c. Apply Code of Ethics for Professional Teachers in the implementation of their mandates.
3. Enclosed are the training matrix and list of participants.
4. One (1) service credit shall be granted to the teacher and Compensatory Time-Off (CTO) to non-teaching personnel according to the actual hours/days rendered as participant, resource speaker and member of the working committee on Saturday. It is a non-monetary benefit in place of overtime pay as stipulated in CSC Joint Circular No. 2, s. 2004.
5. Teacher participants shall do make up classes before the training.



Address: Anecito Siete St. Mantic, Tangub City
Telephone: (088) 530 - 5988



Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY

6. For more information, please contact Rene Boy G. Roxas, Senior Education Program Specialist of the Human Resource Training and Development via 09303375846.
7. For immediate dissemination and compliance.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESE
Assistant Schools Division Superintendent
OIC–Office of the Schools Division Superintendent

p.p.


LORENA P. SERRANO, CESO VI
Assistant Schools Division Superintendent

SGOD/rbgr-04-25-2023



Address: Anecito Siete St. Mantic, Tangub City
Telephone: (088) 530 - 5988



Republic of the Philippines
Department of Education
 Region X
SCHOOLS DIVISION OF TANGUB CITY

Enclosure No. 1 to Division Memorandum No. 117 s, 2023

TRAINING MATRIX

April 28, 2023	Activity	Person Responsible
7:30-8:00	Registration	
8:00-8:20	Opening Program	Rene Boy G. Roxas SEPS-HRTD
8:20-9:20	Vision, Mission and Core Values	
9:20-9:40	Teaching as a profession and vocation	
9:40-10:00	Break	
10:00-11:30	Salaries, wages and other benefits	Eleanor A. Bellingan HRMO
Lunch break		
1:00-3:00	Results-based Performance Management System	Antonieta Abalde Master Teacher II
	Break	
3:20-5:00	Philippine Professional Standards for Teachers	Romel E. Huertas, PhD EPS I
April 28, 2023		
7:30-8:00	Registration	
8:00-8:20	Opening Program	Rene Boy G. Roxas SEPS-HRTD
8:20-9:20	Curriculum Implementation	Angelina B. Buaron, EdD
9:20-9:40	Break	
9:40-10:40	Professional Use of Social Media	Angelina B. Buaron, EdD
10:40-12:00	Journey of a Successful Teacher	Djoan B. To-ong Master Teacher I <i>Regional Outstanding Teacher</i>
Lunch break		
1:00-3:00	Code of Ethics for Professional Teachers	Ma. Sherwin C. Alduheza, EdD District In-Charge
3:00-4:30	Magna Carta for Public School Teachers	
4:30-5:00	Closing Ceremony	



Address: Anecito Siete St. Mantic, Tangub City

Telephone: (088) 530 - 5988



Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY

LIST OF PARTICIPANTS

INDUCTION PROGRAM FOR BEGINNING TEACHERS

NAMES	DESIGNATION	STATION
1. JENEPIR E. PEPITO	Teacher-I	
2. ELYN MAE A. MABUGNON	Teacher-I	
3. JESSEL MAE C. PALER	Teacher-I	
4. HANIELY B. CASTRO	Teacher-I	
5. FLORELYN P. RULE	Teacher-I	
6. FLORDELYN S. SABERON	Teacher-I	
7. JUDY ANN B. MORANTE	Teacher-I	
8. SARRAH JEAN GENOBIA	SPST-1	
9. GENNICA M. TALABOC	SPST-1	
10. ROSE JOY F. MALINAO	Teacher-I	
11. RAQUEL M. MANUSA	Teacher-I	
12. APRIL M. DESOASIDO	Teacher-I	
13. NESJOY M. CAMBERIHAN	Teacher-I	
14. ALLIEGEAN Y. LIWAGAN	Teacher-I	
15. JEVIE M. PEPITO	Teacher-I	
16. JHON REY D. GABE	Teacher-I	
17. JOCELYN E. DURIAS	Teacher-I	
18. MARIANE Q. MANDAWA	Teacher-I	
19. HESELIZA C. AGOT	Teacher-I	
20. CHRISTINE T. TALA	Teacher-I	
21. KATHY B. ONGCOL	Teacher-I	
22. JUBILLO . BEL-IDA	Teacher-I	
23. GLENN MARK C. RECAMADAS	Teacher-I	
24. ANALYN C. MAYORDO	Teacher-I	
25. ZARLENE M. TIGOL	Teacher-I	
26. RICKY F. IGNO	Teacher-I	
27. DYKE A. LABRADO	Teacher-I	



Address: Anecito Siete St. Mantic, Tangub City

Telephone: (088) 530 - 5988



Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY

LIST OF PARTICIPANTS

INDUCTION PROGRAM FOR BEGINNING TEACHERS

NAMES	DESIGNATION	STATION
28. LADY LOU Y. BAYOYOS	Teacher-I	
29. JERINA B. LAPITAN	Teacher-I	
30. TREXIE LORRAINE J. ALIA	Teacher-I	
31. LORELIE J. RECOPELACION	Teacher-I	
32. JERAMEEL M. ARABEJO	Teacher-I	
33. JESSEVEL S. CALLEDO	Teacher-I	
34. LIEZEL P. ELCAMEL	Teacher-II	
35. REMEDIOS S. FERNANDEZ	Teacher-I	
36. ARLENE C. DAPITAN	Teacher-I	
37. JENNIFER E. GUANGCO	Teacher-I	
38. ROSMEBIE A. OMEGA	Teacher-I	
39. GLADYS E. GOMEZ	Teacher-I	
40. IREENE JUNE E. TAN	Teacher-I	
41. SHYRA LYNE L. GUBA	Teacher-I	
42. LEAH MAY L. AGAD	Teacher-I	
43. ROLLYN BAZAR	Teacher-I	
44. ELVIE MAE ANIB	Teacher-I	
45. DEBBIE S. DOROTEO	Teacher-I	
46. MAIME J. CORPUZ	Teacher-II	
47. PUEBLAS S. JOVINYL	Teacher-I	
Training Team		
1. Rene Boy G. Roxas	SEPS	
2. Angelina B. Buaron	Chief ES-CID	
3. Romel E. Huertas	EPS	
4. Ma. Sherwin C. Alduheza	DIC	
5. Antonieta D. Abalde	MT-II	
6. Eleanor A. Belligan	AO IV	
8. Djoan B. To-ong	MT I	
9. Arniel B. Mehoy	PDO I	



Address: Anecito Siete St. Mantic, Tangub City
Telephone: (088) 530 - 5988