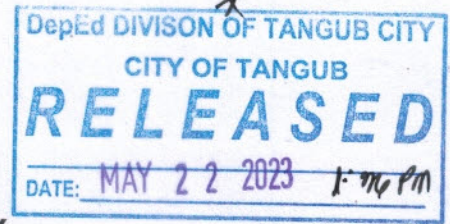




Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



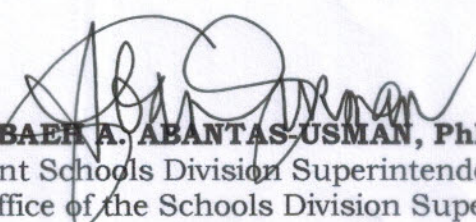
May 19, 2023

DIVISION MEMORANDUM
No. 138, s. 2023

**SCHEDULE OF CONDUCT OF FLAG RAISING AND LOWERING CEREMONIES IN
THE SCHOOLS DIVISION OFFICE**

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
Education Program Supervisors
Public Schools District In-Charge
All Others Concerned
This Division

1. Consistent with DepEd Order No. 50, s. 2015 and in compliance to RA 8491, otherwise known as the "*Flag and Heraldic Code of the Philippines*" which requires all government office and educational institutions to observe the flag-raising every Monday morning and the flag-lowering ceremony every Friday afternoon, this Office hereby require all officials and employees to attend the flag raising and lowering ceremonies
2. The flag raising ceremony may be conducted on the next working day when Monday is declared a non-working holiday at exactly **7:30 o'clock** in the morning. The flag shall be lowered solemnly every Friday afternoon at exactly **4:45 o'clock**.
4. Immediate dissemination of this Memorandum to all concerned is enjoined.


SHAMBAER A. ABANTAS-USMAN, PhD, CESE
Assistant Schools Division Superintendent
OIC- Office of the Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:
Employees Flag Policy



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