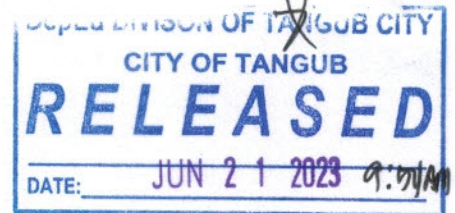




Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



June 19, 2023

DIVISION MEMORANDUM
No. 186, s. 2023

DIVISION OFFICE ALLOWING THEIR CHILDREN INTO THE WORKPLACE

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
Education Program Supervisors
Public Schools District In-Charge
Division Office Personnel
All Others Concerned
This Division

1. Pursuant to the Declaration of Principles and State Policies under Section 12, Article II of the 1987 Philippine Constitution which mandates the State to protect and strengthen the family as a basic autonomous institution and to promote the right to the health of women especially mothers in particular and of the people, DepEd, Division of Tangub City, commits to ensuring the welfare and wellbeing of its employees with children and in need of child care support.
2. In this regard, the Division of Tangub City allows its personnel to bring their children to Office as a way for the Office to support personnel who need to take care of their children or wards during office hours.
3. To ensure smooth and unhampered delivery of service while on duty, the concerned personnel are required to adhere to the following:
 - a. Accept and take full responsibility for all aspects of the child's behavior, including possible disruption to co-workers and unauthorized or inappropriate use of office equipment;
 - b. Concerned personnel must be sure that the children are in good health to visit the Office;
 - c. Parents or guardians must be aware of the prone danger areas like canals, slippery walkways, and road highways for safety; and,
 - d. Ensure that the daily work deliverables and tasks are not hampered.
4. Immediate and wide dissemination of this Memorandum is desired.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESE
Assistant Schools Division Superintendent
OIC- Office of the Schools Division Superintendent

NRL/SGOD/mtb/06-19-23
To be indicated in the Perpetual Index
Under the following subjects:

EMPLOYEES'

RULES AND REGULATIONS

CHILD CARE

SAFETY

Address: Anecito Siete St. Mantic, Tangub City
Telephone: (088) 530 - 5988

