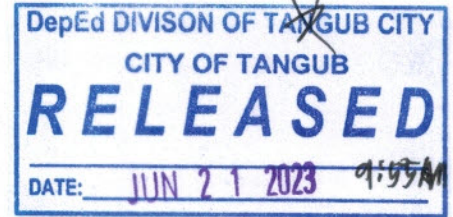




Republic of the Philippines  
**Department of Education**  
Region X  
**SCHOOLS DIVISION OF TANGUB CITY**



June 19, 2023

**DIVISION MEMORANDUM**  
No. 187, s. 2023

**ADDENDUM TO THE DIVISION MEMORANDUM NO. 138, S. 2023 RE:  
SCHEDULING OF CONDUCT OF FLAG RAISING AND LOWERING CEREMONIES  
IN THE SCHOOL DIVISION OFFICE**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (CID and SGOD)  
Education Program Supervisors  
Public Schools District In-Charge  
Division Office Personnel  
All Others Concerned  
This Division

1. Relative to the issued Division Memorandum No. 138, s. 2023 titled "Scheduling of Conduct of Flag Raising and Lowering Ceremonies in The School Division Office," the following addendum on the said memorandum are hereby made:

- a. In times of rainy season during the flag-raising and lowering ceremonies, the assigned functional division shall provide a cap, umbrella, or raincoat/rain suit to the personnel tasked on raising or lowering the flag.
- b. Functional division assigned for the week shall prepare and play festive music five (5) minutes before the flag-raising or lowering ceremonies to give personnel time to gather at the assembly area in preparation for the ceremonies.

2. Immediate and wide dissemination of this Memorandum is desired.

**SHAMBAEH A. ABANTAS-USMAN, PhD, CESE**  
Assistant Schools Division Superintendent  
OIC- Office of the Schools Division Superintendent

NRL/SGOD/mtb/06-19-23  
To be indicated in the Perpetual Index  
Under the following subjects:

FLAG CEREMONY  
EMPLOYEES  
RULES AND REGULATIONS



Address: Anecito Siete St. Mantic, Tangub City  
Telephone: (088) 530 - 5988