



Republic of the Philippines  
**Department of Education**  
Region X  
**SCHOOLS DIVISION OF TANGUB CITY**



July 14, 2023

**DIVISION MEMORANDUM**

No. 228, s. 2023

**2023 DIVISION RESEARCH CONFERENCE**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (CID and SGOD)  
Education Program Supervisors  
Public Schools District In-Charge (PSDICs)  
Elementary and Secondary School Heads  
All Others Concerned  
This Division

1. The Department of Education (DepEd), Tangub City Division, through the Schools Governance Operations Division (SGOD), will hold the **2023 Division Research Conference** via hybrid modality on August 14, 2023, 10:00 a.m.-5:00 p.m..
2. This conference will highlight the oral research presentations of the qualified researchers from each of the following themes: **Theme 1** – Teaching and Learning, **Theme 2** – Child Protection, **Theme 3** – Human Resource Development, and **Theme 4** – Governance. The winners will be duly endorsed by the Schools Division Superintendent for the 2023 Regional Research Conference on October 18 & 19, 2023.
3. The participants of this activity are the education supervisors, identified program holders and research presenters that will join on-site at the Division Conference Hall while districts in-charge and school heads will join through this online link ([meet.google.com/tfv-djxv-xcr](https://meet.google.com/tfv-djxv-xcr)) on the scheduled date and time. Private schools are also encouraged to attend as participants via on-line.
4. PSDICs are directed to gather their respective school heads in a common area with a strong internet connection.
5. Every EPSs, PSDICs, selected Program Holders, and School Heads are required to submit a reflection paper based on the findings, conclusions and recommendations of the research presenters through this link: <http://bit.ly/43knN1m>



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6. Meals, materials, plaques, and honorarium of guests as the panel of reactors, and other incidentals shall be charged against Special Education Fund (SEF)/LGU fund subject to the usual accounting and auditing rules and regulations.

7. The following attachments provide the details of the activity:

- Attachment 1 - Research Congress Guidelines
- Attachment 2 - List of Qualified Presenters
- Attachment 3 - Proforma for Research Entry
- Attachment 4 - Activity Matrix
- Attachment 5 - Working Committees
- Attachment 6 - Oral Presentation Format
- Attachment 7 - List of Participants

8. For clarification and information, please contact Sheldon F. Honculada, Education Program Supervisor, School Governance Operations Division (SGOD), at mobile number 09085576669.

9. For immediate dissemination and compliance.

  
**SHAMBAEH A. ABANTAS-USMAN, PhD, CESE**  
Assistant Schools Division Superintendent  
OIC-Office of the Schools Division Superintendent

SAAU/SGOD/sfh/07-14-23  
ATCH.: As Stated  
To be indicated in the Perpetual Index  
under the following subjects:  
**RESEARCH CONFERENCE**



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Attachment No. 1 to Division Memorandum No. 228, s. 2023

**RESEARCH CONGRESS GUIDELINES**

1. Oral presenters are required to submit soft and three (3) hard copies of research paper on or before August 7, 2023 through Sheldon F. Honculada at the School Governance Operations Division (SGOD).
2. Only those researches with approved proposals will be allowed to be presented in the conference.
3. The oral presentation will be on-site on August 14, 2023, at the division conference hall.
4. Each presenter will be given 5-8 minutes in their oral presentation.
5. Only entries in oral presentations written in English, submitted in soft and hard copies on the abovementioned dates, properly labeled using the Research Proforma (Attachment No.3), and duly endorsed by the immediate supervisors shall be considered in the conference.
6. Research papers under the Basic Education Research Fund (BERF) and non BERF shall be considered for the presentation.
7. Research entries shall be made available for the presentation under the following categories:

**Action/Basic Research**

Theme 1 – Teaching and Learning

English	SHS Core
Science	SHS Applied
Mathematics	SHS Specialized

**The subject areas mentioned shall be applied in elementary, junior high school, and senior high school.**

Theme 2 – Child Protection

(i.e. Teenage Pregnancy, Career Guidance)

Theme 3 – Human Resource Development

(i.e. Career Guidance)

Theme 4 – Governance

(i.e. Career Guidance)

*Cross-cutting themes such as Career Guidance, Disaster Risk Reduction Management (DRRM), Gender and Development (GAD), and Inclusive Education.*



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8. Screening of research papers at the divisional level by the panel shall be done using these criteria:

**Action / Basic Research**

a.	Full Research in Hard Copy	<b>60%</b>
	Rationale	10%
	Research Questions	10%
	Related Literature	10%
	Research Methods	25%
	Discussion of Results & Recommendations	15%
	Advocacy	10%
	Utilization	10%
	References	10%
	<i>Total</i>	<b>100%</b>
b.	Oral Presentation	<b>40%</b>
	Organization	40%
	Reasoning	30%
	Delivery	20%
	Stage Presence	10%
	<i>Total</i>	<b>100%</b>

6. The following time frame for oral presentation shall be strictly observed:
- 5-8 minutes oral presentation
  - 3 minutes per panel reactor for constructive comments, suggestions, and recommendations.
7. The panel of reactors shall give recommendations on how the research findings can be replicated or utilized for policy directions, enhancement of existing programs, and policy formulation for innovative educational reforms.

**A Guide to Giving Constructive Feedback on Presentations**

- Explicitly identify and positively reinforce what was done well by the presenter.
- Be helpful and be careful not to show how perceptive and superior you are; always be on the presenter's side.
- Give specific and clear feedback, not general or vague.
- Prioritize your feedback – focus on the most important areas you have observed in the presentation.



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5. Frame your feedback in terms of the presenter's sharing; don't explain what you have done in a similar situation in your area.
6. Offer feedback as a personal perception, not as "the truth."
7. Avoid using words like "but", "however", and "no offense." Any of these washes away any goodwill you created by acknowledging the goodness of what the presenter did in his/her school. These words might also raise defensive walls before the person has even had a chance to listen to what you are about to say.
8. End up a goal to provide additional information and build on what they have already achieved, and offer constructive feedback to the presenter for continuous improvement.

**Reference:** <file:///C:/Users/DepEd%20PC1/Desktop/2019showcasejudgingpacket.pdf>



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Attachment No. 2 to Division Memorandum No. 228, s. 2023

**LIST OF QUALIFIED PRESENTERS**

<b>Name</b>	<b>Position</b>	<b>Research Title</b>	<b>Theme</b>
Bernadith M. Lucesio	T-III/TIC	School Administrators' Challenges and Teachers' Strategies as Correlates in the Implementation of Television and Radio-Based Instruction	Governance
Lea May L. Agad	T-I	Determining the Viewpoints of the Academic Interest of the Learners in Hoyohoy Elementary School	Teaching and Learning
Jonard D. Castro	MT-I	Synchronize School Forms: An Innovation to Address the Challenges and Difficulties by SHS Class Adviser in School Forms Preparation	Human Resource Development
Ina Joana L. Sultan	T-III	Unified Integrative Task	Teaching and Learning
Dorothy P. Neri	Planning Officer	Attitude of School System Users on the Management of Learner Information System	Human Resource Development
Rica L. Baluarte	T-I	Intrinsic Factors Affecting Learner's Reading Comprehension in Filipino: Basis for An Intervention Programs	Teaching and Learning
Laurence E. Sumicad	T-III	ICT Tools: its effect to the academic achievement of the learners	Teaching and Learning
Mary Grace O. Del Fierro	T-I	Gearing up for the Rendition of Academic	Teaching and Learning



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		Performance in accordance with Learner Competencies in English	
Analyn T. Manlangit	T-III	Guro Ko, Partner Ko: Paraan sa Paglinang ng Pag-unawa sa Binasa ng Mag-aaral sa Ikalimang Baitang sa MaIS gamit ang RBI Materials	Teaching and Learning
Prejun B. Bitacura	MT-II	SINGGALING	Teaching and Learning



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Attachment No. 3 to Division Memorandum No. 228, s. 2023

**PROFORMA FOR RESEARCH ENTRY**

Title: \_\_\_\_\_

Research Type: \_\_\_\_\_ Action Research  
\_\_\_\_\_ Basic Research

Research Proponent: \_\_\_\_\_

Position: \_\_\_\_\_

Division/District: \_\_\_\_\_

Category: \_\_\_\_\_ Elementary  
\_\_\_\_\_ Junior High School  
\_\_\_\_\_ Senior High School

Oral Presentation: Kindly check (/)

- Theme 1 - Teaching & Learning  
    \_\_\_ English                      \_\_\_ SHS Core  
    \_\_\_ Science                     \_\_\_ SHS Applied  
    \_\_\_ Mathematics               \_\_\_ SHS Specialized
- Theme 2 - Child Protection
- Theme 3 - Human Resource Development
- Theme 4 - Governance

**FULL VERSION OF THE RESEARCH PROJECT**

Action Research – Not exceeding 4,000 words

Basic Research – Not exceeding 6,000 words

Endorsed by: (Schools and Districts Research Committee)



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Attachment No. 4 to Division Memorandum No. 228, s. 2023


**ACTIVITY MATRIX**

Time	Activity
10:00 a.m.- 10:30 a.m.	Opening Program
10:30 a.m.- 12:00 p.m.	Paper Presentations
12:00 p.m.- 1:00 p.m.	<b>Lunch Break</b>
1:00 p.m.-5:00 p.m.	Paper Presentations



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Attachment No. 5 to Division Memorandum No. 228, s. 2023

**WORKING COMMITTEES**

**Steering Committee**

Chair: Dr. Shambaeh A. Abantas-USman, CESE  
*Schools Division Superintendent*  
Co-Chair: Lorena P. Serrano, CESO VI  
*Assistant Schools Division Superintendent*  
Members: Dr. Lorna C. Peñonal, SGOD Chief  
Dr. Angelina B. Buaron, CID Chief

<b>Committee</b>	<b>Staff</b>	<b>Task</b>
Overall Head, TWG	Chair: Sheldon F. Honculada Co-Chair: Marilou S. Galvez Member: Doroty P. Neri	<ul style="list-style-type: none"><li>• Prepares the following documents relative to the conduct of the training:<ul style="list-style-type: none"><li>-Activity Design Memorandum</li><li>-Proposed Budget</li><li>-Composition of Working Committees</li></ul></li><li>• Coordinates for the arrangement of the venue</li><li>• Invites and attends to the needs of the resource persons relative to the activity</li><li>• Prepares terminal report of the activity</li><li>• Troubleshoots problem areas</li></ul>
Program and Invitation	Rene Boy G. Roxas Liegh S. Enayo Lorieme L. Lagaret	<ul style="list-style-type: none"><li>• Prepares opening and closing programs</li><li>• Invites resource persons and delivers letter invitation to the concerned persons</li><li>• Coordinates with the Registration Committee on the number of participants</li></ul>
Registration	Lorieme L. Lagaret	<ul style="list-style-type: none"><li>• Ensures that all participants are registered</li><li>• Prepares Registration Form</li></ul>



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	Loulle Cecille A. Gulbe	<ul style="list-style-type: none"><li>• Prepares Certificates of Appearance, Participation, and Recognition</li><li>• Takes charge of the registration of participants</li><li>• Submits daily attendance to the overall TWG</li><li>• Distributes kits to the participants</li></ul>
Documentation	Arniel B. Mehoy Mohamad B. Batingolo	<ul style="list-style-type: none"><li>• Documents the day-to-day activities</li><li>• Coordinates with the registration committee</li><li>• Documents the proceedings of the opening program, breakout sessions, and closing program</li><li>• Submits the minutes/report on proceedings</li></ul>
Awards	Liegh S. Enayo John Lyric D. Poligrates Arnold Montefalcon	<ul style="list-style-type: none"><li>• Prepares the awards on certificates of recognition for the presenters</li><li>• Prepares and takes charge of the certificates of participation/ appearance of the participants</li></ul>
Facilities, Sound System, Hall Preparation	Alden M. Antonio Rey Manlangit	<ul style="list-style-type: none"><li>• Takes charge of the ICT, sound system and other related functions</li><li>• Takes charge of the prerecorded oral presentation video</li><li>• Ensures the availability of the projectors, laptops and sound system in breakout sessions</li></ul>
Evaluation	Redeemer Denapo Bride Joy M. Candano	<ul style="list-style-type: none"><li>• Prepares evaluation tool</li><li>• Prepares documentation and evaluation report</li></ul>
Timer	Alden M. Antonio	<ul style="list-style-type: none"><li>• Sets the time of the presentation</li><li>• Gives an indication that the time interval that had been set has expired</li></ul>



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Session Manager	Shieldon F. Honculada	<ul style="list-style-type: none"><li>• Ensures completeness of the resources/ facilities needed for the breakout session</li><li>• Introduces the session, presenters, facilitators, and other staff.</li><li>• Keeps the session moving as scheduled</li></ul>
Program Officers	Liegh S. Enayo	<ul style="list-style-type: none"><li>• Takes charge of the opening and closing programs</li></ul>



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Attachment No. 6 to Division Memorandum No. 228, s. 2023

**ORAL PRESENTATION FORMAT**

**I. The Problem**

A research problem is a specific issue or gap in existing knowledge that you aim to address in your research. It may be practical problems aimed at contributing to change, or theoretical problems aimed at expanding knowledge (McCombes & George, 2022).

**II. Research Questions**

- Provide a focus for investigation.
  - Begin with a research problem or issue someone would like to know more about or a situation that needs to be changed or addressed, such as:
    - Areas of concern
    - Conditions that would be improved
    - Difficulties that need to be addressed
    - Questions seeking answers *or at least a response, which may not be an answer but could be a clarification of a question*
- (reference: [research questions definition - Search \(bing.com\)](#))

**III. Methodology**

- A system of method used in a particular study or inquiry.  
(reference: [methodology meaning - Search \(bing.com\)](#))

**IV. Results and Findings**

- Are findings of the study based on the applied methodology for gathering information  
(reference: [results meaning in research paper - Search \(bing.com\)](#))

**V. Conclusions and Recommendations**

- A conclusion should provide a final perspective on the topic based on the evidence and arguments presented in the paper.
- A recommendation should provide a clear and concise suggestion for action or research that follows from the conclusion and is relevant to the audience.  
(reference: [conclusions and recommendations in research - Search \(bing.com\)](#))



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Attachment No. 7 to Division Memorandum No. 228, s. 2023

**LIST OF PARTICIPANTS**

<b>NAME</b>	<b>Position/Designation</b>	<b>Station/District</b>
1. SHAMBAEH A. ABANTAS-USMAN	SDS	Division Office
2. LORENA P. SERRANO	ASDS	Division Office
3. LORNA C. PEÑONAL	Chief SGOD	Division Office
4. ANGELINA B. BUARON	Chief CID	Division Office
5. SHIELDON F. HONCULADA	EPS-1 SGOD	Division Office
6. ARNIEL B. MEHOY	PDO-I	Division Office
7. LORIEME L. LAGARET	SGOD Secretary	Division Office
8. LIEGH S. ENAYO	EPS-II HRTD	Division Office
9. RENE BOY G. ROXAS	SEPS HRTD	Division Office
10. REDEEMER D. DENAPO	SEPS M&E	Division Office
11. BRIDE JOY M. CANDANO	EPS M&E	Division Office
12. JOHN LYRIC D. POLIGRATES	Guidance Counselor	Division Office
13. CLARIZA B. CATEDRAL	EPS	Division Office
14. PURIZA L. LEGASPI	EPS	Division Office
15. WILFREDO B. CAÑETE	EPS	Division Office
16. JOLITO P. VINCE	EPS	Division Office
17. RELITA P. DECINA	EPS	Division Office
18. EFLEDA D. ENERIO	EPS	Division Office
19. PORFERIO A. MOSIQUERA	EPS	Division Office
20. ROGER F. DUHAYLUNGSOD	EPS	Division Office
21. ROMEL A. HUERTAS	EPS	Division Office
22. GINA L. MANDAWÉ	EPS	Division Office
23. JOMAH LEE U. JAKOSALEM	EPS	Division Office
24. ELEAZAR B. PEÑONAL	PSDIC	Division Office
25. NILDIE A. MALABOSA	PSDIC	Division Office



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26. TITCHE NEE F. ROLOMA	PSDIC	Division Office
27. MA. SHERWIN C. ALDUHEZA	PSDIC	Division Office
28. SHERLY C. ALIVIO	PSDIC	Division Office
29. NILO F. LUMAYOT	PSDIC	Division Office
30. MARYLYN C. BANAWAN	PSDIC	Division Office
31. GERMAN C. SUMINGUIT	PSDIC	Division Office
32. MARILOU S. GALVEZ	PDO	Division Office
33. JUDY MARIE F. CABRERA	Principal 1	Sta. Maria NHS
34. EDITH S. PORIO	Assistant Principal	Sta. Maria NHS
35. BEVERLIE F. RAAGAS	Principal I	Banglay NHS
36. CHERYNITO MONSUBRE	TIC	Salimpuno ES
37. FE ABELLA	Teacher In-Charge	Tituron ES
38. LEMUEL BURLAT	TIC	Hoyohoy ES
39. JOHNY CANDALIZA	Head Teacher III	Capalaran ES
40. ROLAND S. GOMEZ	TIC	Villaba ES
41. CHRISTINE G. TURTOGO	TIC	Banglay ES
42. REMILIO P. TANO	Head Teacher III	Capalaran West ES
43. ANNALYN G. QUIAP	Head Teacher III	Sta. Maria CS
44. ARNOLD V. CAÑAS	Head Teacher III	Brgy. 3 ES
45. MARGIE E. MAGLANGIT	Head Teacher III	Minsubong ES
46. SEGUNDO S. DATOY	Principal I	Manga ES
47. DIOSDADA C. TROMPETA	TIC	Maloro IS
48. REY ANN R. MONTAÑES	TIC	Maloro IS
49. LIGAYA M. CABALAN	Head Teacher I	Polao IS
50. ELNA MENTANG	Head Teacher I	Bongabong NHS
51. CRISTOPHER M. TONIADO	Head Teacher II	IDT ES



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52. BERNADITH LUCRESIO	TIC	Bongabong ES
53. ANABELLE H. CONOL	Principal I	Silanga ES
54. EDGARDO G. MALAUBANG JR.	Head Teacher II	Lumban ES
55. MARISTEL B. GUTANG	Head Teacher I	MATHS
56. ARLYN CUAMBOT	TIC	Kimat ES
57. LOROMER T. CARPIO	Head Teacher II	Kauswagan ES
58. JUNIFFER G. GUTANG	Principal II	TCCS
59. GERRY C. LINGANAY	Asst. Principal	TCCS
60. RENALD PANGASIAN	TIC	TCCS
61. JUANILDA TORRES	Head Teacher II	Katagan ES
62. JELLY A. ANTIPUESTO	TIC	Sto. Nino ES
63. IVY T. LAGAT	Head Teacher III	San Apolinario ES
64. JOFORD B. MAGANTE	Head Teacher II	Baluc ES
65. SUSAN A. LIBONFACIL	Principal I	Sta. Cruz ES
66. CRISTY P. ENOC	Principal II	Tangub City NHS
67. FLORENCIA S. GUMITER	Assistant Principal	Tangub City NHS
68. MARITES F. BINONDO	Head Teacher III	Tangub City NHS
69. STEWART E. HAMAC	Head Teacher III	Tangub City NHS
70. ALMA B. PONDOC	Head Teacher III	Tangub City NHS
71. TRIFONIA B. TIONGSON	Head Teacher III	Tangub City NHS
72. ERLYN B. PAMA	Head Teacher III	Tangub City NHS



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73.DIONISIO O. ENGUIO JR.	Head Teacher III	Tangub City NHS
74.EVELYN B. RODRIGUEZ	Asst. Principal II	Caniangan NHS
75.MICHELLE CAÑETE	TIC	San Antonio ES
76.ROGER A. BARIL	Principal I	Maquilao IS
77.DAYSIE T. LEOPOLDO	HT-II	Maquilao IS
78.MARLON SALVADOR	TIC	Taguite ES
79.STEPHEN F. HONCULADA	Principal 1	Labuyo ES
80.ELIZABETH VIRTUDAZO	Head Teacher II	Garang ES
81.RITCHE S. MENDOZA	Principal I	Vidasto Carillo ES
82.JOMAR L. REYES	Principal I	Prenza ES
83.HERLYN Q. SENARILLOS	Principal I	Lorenzo Tan NHS
84.RALPH REY SULTAN	TIC	LTNHS
85.CORAZON B. PUEBLAS	Head Teacher III	Aquino ES
86.JOSE GLENN B. PAYOT	Principal I	Lorenzo Tan MCS
87.JOSELITO B. ROSALIJS	Principal 1	Bintana IS
88.JERSON ALO	TIC	Bintana IS
89.CARLOS F. SINGGIT SR.	Head Teacher III	Pangabuan Beach ES
90.HONEY LEE R. TUAL	TIC	Guinalaban ES
91.RICHEL B. ONGCOL	Head Teacher III	Pangabuan IS
92.ROBERTA P. SINGGIT	Head Teacher III	Panalsalan ES
93.DELIO A. FUENTES	Head Teacher III	Bocator ES
94.MELINDA T. LUMPAYAO	TIC	Balatacan ES
95.CHARENCE A. YACK	HT-I	Balatacan Beach PS
96.DORRIS D. JORNALES	Head Teacher II	San Vicente ES



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97. RONALD LOMPAYAO	Head Teacher III	Tugas ES
98. JAMES MICHAEL M. TRONIADO	TIC	Guinabot ES
99. NAOMIE C. TORILLO	Head Teacher III	Silangit ES
100. VIVIAN Q. QUINDAO	Head Teacher II	Silangit NHS
101. LEAH FE T. ORDENIZA	TIC	Tumatyag PS
102. NONITO G. BANAWAN	Principal I	Sumirap CS
103. MAYETH P. REMULTA	TIC	Sicot ES
104. BENJAMIN D. BERENGUEL JR.	Head Teacher I	Paiton IS
105. JOSEPH H. MALALIS	Head Teacher II	Owayan ES
106. MAE S. JURADO	TIC	Matugnao ES
107. CRISTOPHER C. MACALISANG	Head Teacher II	Simasay ES
108. RONEL MANGINDO	TIC	Kampit PS
109. GLADYS CUASITO	TIC	Simasay NHS
110. WARREN J. CANOLO	Head Teacher II	Sumirap NHS
111. BERNADITH LUCRESIO	TIC/Presenter	Bongabong ES
112. LEAH MAY AGAD	T-I/Presenter	Hoyohoy ES
113. JONARD CASTRO	MT-I/Presenter	Lorenzo Tan NHS
114. INA JOANNA SULTAN	T-I/Presenter	Lorenzo Tan NHS
115. DOROTHY P. NERI	Planning Officer/Presenter	Division Office
116. RICA BALUARTE	T-I/Presenter	Maloro IS
117. LAURENCE SUMICAD	T-III/Presenter	San Apo ES
118. MARY GRACE DEL FIERRO	T-I/Presenter	Pangabuan IS
119. ANALYN MANLANGIT	T-III/Presenter	Maloro IS
120. PREJUN BITACURA	MT-II/Presenter	Maloro IS



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