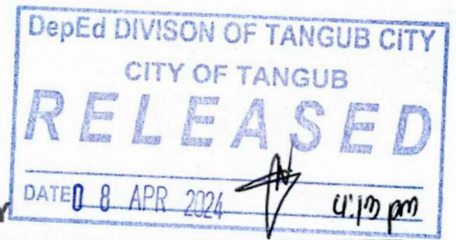




Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



March 3, 2024

DIVISION MEMORANDUM
No. 148, s. 2024

REITERATION ON THE ESTABLISHMENT OF THE LEARNER RIGHTS AND PROTECTION DESK AND IMPLEMENTATION OF LEARNER RIGHTS AND PROTECTION GUIDELINES IN THE CONDUCT OF SPORTS EVENT

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
Education Program Supervisors
Public Schools District In-Charge
Elementary and Secondary School Heads
All Others Concerned
This Division

1. Relative to Regional Memorandum No. 091, s. 2024 and Memorandum OUOPS 2024-05-00946 from Atty. Revsee A. Escobedo, Undersecretary for Operations on the **Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Event**, this Office directs all School Heads to ensure strict adherence to operationalizing the Learner Rights and Protection Desk (LRPD) specifically in the schools through the School Learner Rights and Protection Committees, particularly in areas where playing venues and billeting quarters are located.

2. This memorandum reiterates DepEd's zero-tolerance policy for any act of learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse.

3. The **School Learner Rights and Protection Desk (SLRPD)** shall encompass all grade levels and be composed of the following:

Chairperson	: School Head (preferably)
Co-Chairperson	: Guidance Counselor/Guidance Teacher (preferably)
Members	: Teacher Representative Parent Representative Learner Representative Barangay Representative in charge of the Barangay Council for the Protection of Children (BCPC)

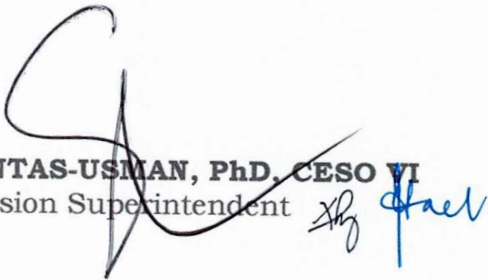
4. The attached **Learner Athletes Safeguarding Guidelines** may serve as guidance in the protocols for handling reported learner-athlete concerns, especially in the aspect of enforcing preventive and protective mechanisms.





Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY

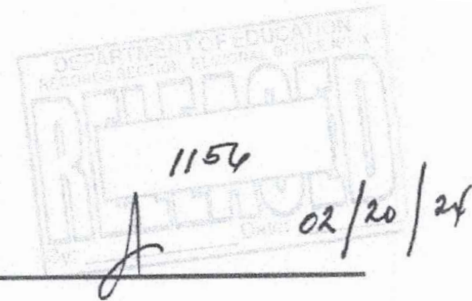
5. The SLRPD is expected to have close coordination with the Local Government Unit (LGU), including like-minded agencies for easy referral.
6. The SLRPD must have a dedicated helpline number or post the Learners Contact Center Helpline Number in a conspicuous place in all playing venues and billeting quarters.
7. For details, see attached Memorandum OUOPS 2024-05-00946 from Atty. Revsee A. Escobedo, Undersecretary for Operations especially the Safeguarding Guidelines and reporting template.
8. For immediate dissemination and compliance.


SHAMBAEH A. ABANTAS-USMAN, PhD, CESO VI
Schools Division Superintendent





Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



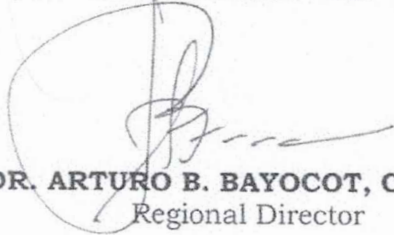
February 16, 2024

REGIONAL MEMORANDUM
No. 091, s.2024

**REITERATION ON THE ESTABLISHMENT OF THE LEARNER RIGHTS
AND PROTECTION DESK AND IMPLEMENTATION OF LEARNER RIGHTS
AND PROTECTION GUIDELINES IN THE CONDUCT OF SPORTS EVENT**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
All Others Concerned

1. Following **Memorandum OUOPS-2024** on the **Reiteration on the Establishment of the Learner Rights and Protection Desk and Implementation of Learner Rights and Protection Guidelines in the Conduct of Sports Event**, this Office disseminates the attached Memorandum for the information and appropriate action of the Schools Division Offices (SDOs), District Offices, and schools.
2. Please see the attached document for complete details.
3. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

SPORTS RIGHTS

ESSD/rei



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
Telephone No: (088) 881-3137
Email: region10@deped.gov.ph
Website: r10.deped.gov.ph

Doc. Ref. Code	RC-ORD-F013	Rev	01
Effectivity	01.22.24	Page	1 of 1

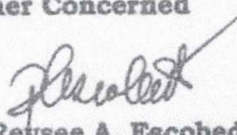



Republic of the Philippines
Department of Education
OPERATIONS

MEMORANDUM

OUOPS 2024 - 05-00946

TO : Regional Directors
Minister of Basic, Higher, and Technical Education,
BARMM
Schools Division Superintendents
ESSD Chiefs
Learner Rights and Protection Focal Persons
School Heads
All Other Concerned

FROM : 
Atty. Reysee A. Escobedo
Undersecretary for Operations 

SUBJECT : Establishment of the Learner Rights and Protection
Desk and Implementation of Learner Rights and
Protection Guidelines in the Conduct of Sports
Events

DATE : February 5, 2024

This has reference to the conduct of preliminary competitions leading to the 64th *Palarong Pamabansa*, such as intramurals, division, and regional meets, in compliance with OASOPS Memorandum dated January 16, 2024, titled "General Information on the Conduct of the 2024 *Palarong Pambansa* Lower Meets," this Office through the Learner Rights and Protection Office (LRPO) issues this Guidelines for the strict implementation of the DepEd Child Protection Policy in all sports events and playing venues, guaranteeing special protection to our learner-athletes and establishment of the Learner Rights and Protection Desk.

During the 63rd *Palarong Pambansa*, this Office has issued OUOPS Memorandum No. 2023-07-3976 dated April 13, 2023, establishing the Learner Rights and Protection (LRP) National and Regional Steering Committee, aimed at addressing the issues and concerns of our learner-athletes reported before, during, and after the 2023 *Palarong Pambansa*. Relatedly, this Office commends the Regional LRP Desks who have conducted numerous activities for our learner-athletes, including the conduct of psychological first-aid, recreational activities, and counseling sessions for our learners.

For this year, this Office once again reiterates DepEd's zero-tolerance policy for any act of learner abuse, exploitation, violence, discrimination, bullying, and other forms of abuse, and emphasizes the importance of operationalizing the **Learner Rights and Protection Desk (LRPD)**, specifically in the schools through the Child



Republic of the Philippines
Department of Education
OPERATIONS

Protection Committees (CPC) or the Learner Rights and Protection Committees (LRPC) where playing venues and billeting quarters will be situated.

The Learner Rights and Protection Desk shall cover all grade levels, and be composed of the *Chairperson*, preferably the school head, *Co-Chairperson*, preferably the Guidance Counselor, and *Members* to be composed of teachers and members of the CPC/LRPC. The LRPD is expected to have close coordination with the local government unit in their locality, including like-minded agencies for easy referral. The LRPD must have a dedicated *helpline number* or post the Learners Contact Center Helpline Number in a conspicuous place in all playing venues and billeting quarters.

Moreover, the LRPO with the assistance of the Schools Division Office of Marikina City has crafted the **Learner Athletes Safeguarding Guidelines**, which may serve as guidance in the protocols for handling reported learner-athlete concerns, especially in the aspect of enforcing preventive and protective mechanisms. The *Safeguarding Guidelines* also include the different duties and responsibilities of the coaches, trainers, chaperones/guardians, and the learner-athletes themselves. Faithful compliance with these *Safeguarding Guidelines* shall ensure a safe space and positive experience for all delegates, especially for all our learner-athletes. Enclosed is a copy of the *Safeguarding Guidelines* and reporting template, for reference and dissemination.

The Regional and Division Learner Rights and Protection focal personnel shall monitor the strict implementation and creation of the LRP Desks within their locality. All reported learner-athlete concerns and the actions immediately taken thereafter shall be reported immediately to the Learners Contact Center Helpline.

For queries and clarifications, kindly contact the Learner Rights and Protection Office at (02) 8638-1872 or lrpo@deped.gov.ph

For immediate dissemination and compliance.

Thank you.



PALARO!

MARIKINA 2023
PALARONG PAMBANSA



LEARNER-ATHLETES
SAFEGUARDING GUIDELINES



CLEAN SPORT A GUIDE TO ENJOY A CLEAN AND FUN SPORTING ENVIRONMENT



Succeeding through
hardwork, talent,
determination, skills,
and trust in oneself



Competing on a fair
and level playing field



Giving value to
the spirit of
sport



Respecting and
looking after one's
body, mind, health
and spirit



Playing true,
playing clean, and
playing fair at all
times



Source: Philippine National Anti-Doping Organization

SIMPLE WAYS TO MAKE SPORT MORE FUN FOR ALL



Trust in yourself.



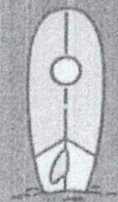
Follow the rules and policies of the sport.



Enjoy the wins and learn from the losses.



Celebrate small wins.



Make every game and training a learning opportunity for you to grow better.



Respect your fellow learner-athletes, coaches, officials and sport personnel.



Most importantly, have fun!



Source: Philippine National Anti-Doping Organization

DUTIES AND RESPONSIBILITIES OF COACHES, TRAINERS, & CHAPERONS/GUARDIANS

ONE

Exercise parental authority over the learner-athletes during supervision, instruction, and custody.



TWO

Give them support, advice and counsel, companionship and understanding.

THREE

Keep them in their company and support, educate and instruct them by right conduct and good example.

FOUR

Enhance, protect, preserve and keep them physically and mentally healthy at all times.



FIVE

Keep them away from bad company and keep them from developing habits that are harmful to their health, studies, and morals.

SIX

Represent them in all matters affecting their interests.

SEVEN

Inculcate the value of respect and obedience.

EIGHT

Practice positive and non-violent discipline as required, without resorting to corporal punishment under any circumstances.



NINE

Report learner abuse incidents to the designated Regional Learner Rights and Protection (LRP) Steering Help Desk.

TEN

Perform other duties as required by law, acting as substitute parents or guardians.



DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

ONE

Treat coaches, trainers, and chaperons as their guardians during the conduct of Palarong Pambansa. Seek permission and ensure that activities outside billeting areas are with adult supervision.



TWO

Heed the guidance and counsel given by guardians, as this is for your best interest and welfare.

FOUR

Avoid friends and activities that may pose risk to your health and safety. Be mindful of the curfew and the ban on smoking and liquor for minors.



THREE

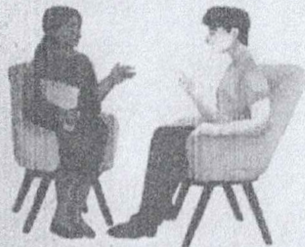
Practice good habits such as sleeping on time, eating healthy food, maintain positive attitude and personal care to keep physically and mentally healthy.

FIVE

Observe respect, courtesy and sportsmanship towards fellow learner-athletes as well as to other adult delegates.

SIX

Report any form of abuse or learner-athlete protection concern IMMEDIATELY to the Learner Rights and Protection Help Desk.

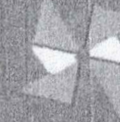


DUTIES AND RESPONSIBILITIES OF LEARNER-ATHLETES

Participants are expected to comply with the regulations of Palarong Pambansa, prioritizing their best interests, and refraining from:

ONE

Discriminating against other learner-athletes on the basis of their appearance, weaknesses, or status.



THREE

Marking or damaging school / billeting quarter property and playing venues.

FOUR

Using vulgar language, inciting malicious acts, or catcalling towards other learner-athletes and adult participants.

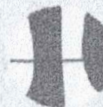
FIVE

Engaging in fights or any aggressive behavior.



SIX

Bringing prohibited items like weapons, drugs, alcohol, toxic substances, cigarettes, and pornographic materials onto Palarong Pambansa premises.



SEVEN

Performing other similar acts that cause damage or injury to another.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

ONE

Respectful, non-violent, and non-sexual interactions are expected from all participants, including adult delegates and learner-athletes to foster a safe and inclusive environment.

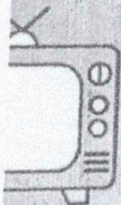
TWO

Adult must not share rooms with learner-athletes (except authorized chaperons).



THREE

Avoid inappropriate touching or suggestive comments, addressing allegations made by learner-athletes, as well as obtain written consent for transporting learner-athletes.



SAFE INTERACTION DURING THE PALARONG PAMBANSA 2023 EVENT

FOUR

All delegates must wear their Palarong Pambansa identification cards, use proper language when communicating, and avoid private conversations in secluded areas.

FIVE

Officials and delegations must follow guidelines for safe physical interactions, limiting touches to non-private areas like handshakes and pats on the back. All unsafe and confusing touches must be avoided.

SIX

Learner-athletes should prioritize safety by **not accepting or responding** to friend requests or messages from adult delegates.

SEVEN

Learner-athletes should report any form of abuse or learner protection concern **IMMEDIATELY** to the **Learner Rights and Protection Help Desk**.





REPORTING SAFEGUARDING CONCERNS

Learner-athletes with protection concerns during the Palarong Pambansa can approach a designated Learner Rights and Protection Help Desk or Host RO and SDO personnel for assistance.



Learner-athletes experiencing distress or protection concerns during the Palarong Pambansa can approach designated guidance counselors in their billeting quarters for immediate intervention.



PROCEDURES IN BULLYING CASE

1

All incidents of bullying must be reported to the respective Regional Learner Rights and Protection Steering Committee for appropriate action, and immediate referral, and/or intervention.

2

The Learner Rights and Protection Committee shall inform the head of the regional delegation or the concerned parents and a meeting shall be held for that purpose.

3

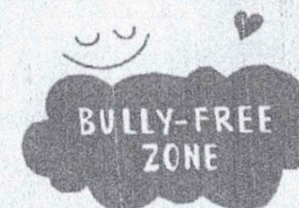
The learners shall be referred to the Learner Rights and Protection Committee for counselling and other interventions.

4

The RO/DO/School may impose non-punitive measures in accordance with the principles of **Positive Discipline**.

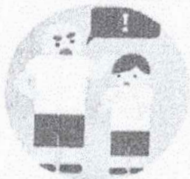
5

Punitive measures will be the **last** resort.

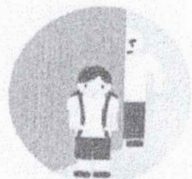


BULLYING AND CYBERBULLYING

BULLYING is willful aggressive behavior that is directed toward a particular victim who may be outnumbered, younger, weak, with a disability, less confident, or otherwise vulnerable.



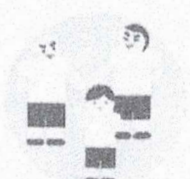
THREATS



STALKING



TAKING OF
PROPERTY



PUBLIC
HUMILIATION



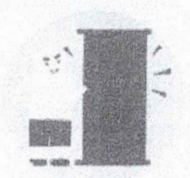
DAMAGE
OF PROPERTY



PHYSICAL
VIOLENCE



DEMANDING
SEXUAL OR
MONETARY FAVORS

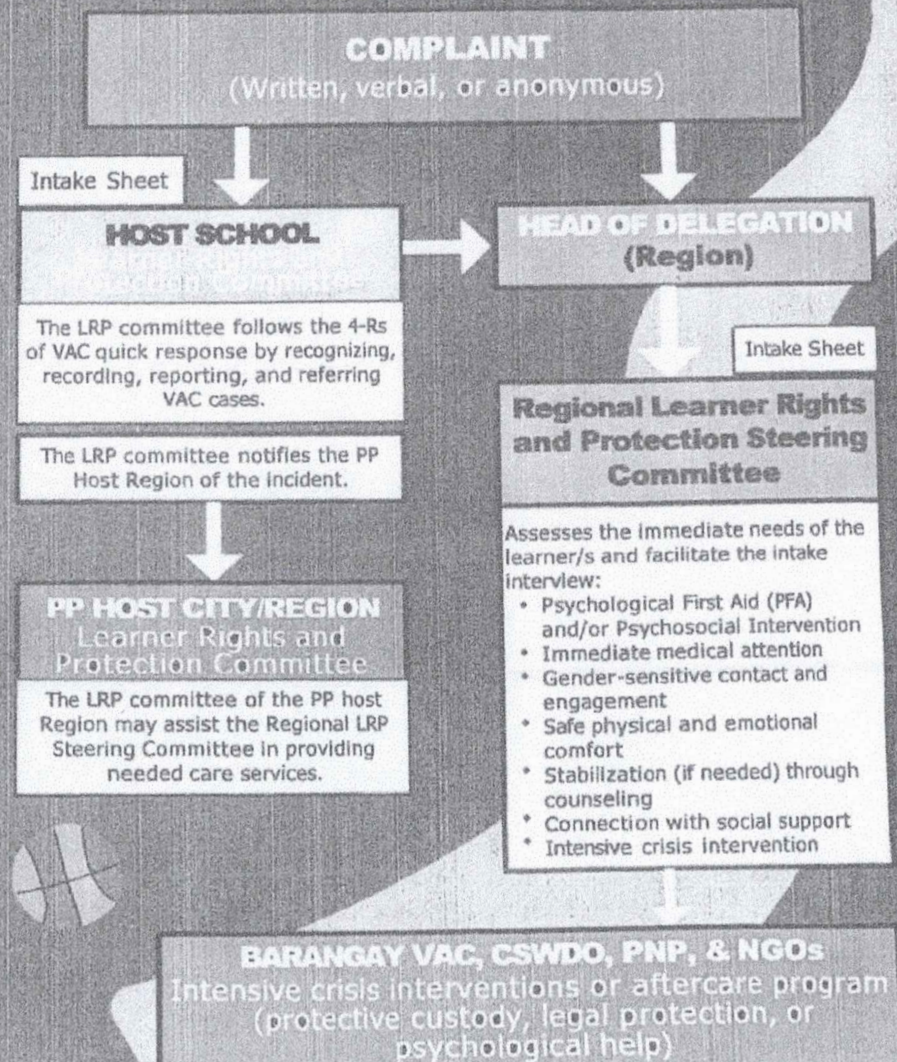


RESTRAINING OF
LIBERTY AND
FREEDOM OF A
LEARNER-ATHLETE

CYBERBULLYING is any conduct of bullying, resulting in harassment, intimidation, or humiliation through electronic means or other technology, such as, but not limited to texting, email, instant messaging, chatting, internet, social networking websites, or other platforms or formats.

**PALARONG PAMBANSA 2023 IS
NO BULLYING ZONE**

ABUSE, EXPLOITATION, AND DISCRIMINATION COMMITTED BY A LEARNER-ATHLETE





Know your rights.
Speak Up,
Speak to Us.

CONTACT US

LEARNER RIGHTS AND PROTECTION OFFICE

E: lrpo@deped.gov.ph

T: (02) 8632-1782

**LEARNERS TELESAFE CONTACT CENTER
HELPLINE**

E: weprotectlearners@deped.gov.ph

T: (02) 8632-1372

M: +63 945-175-9777

Fb: /deped.lrpo