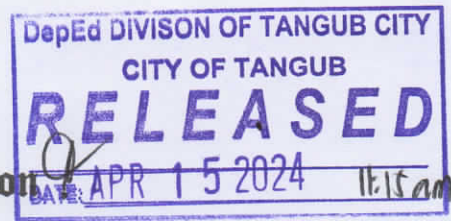




Republic of the Philippines
Department of Education
 Region X
SCHOOLS DIVISION OF TANGUB CITY



April 12, 2024

DIVISION MEMORANDUM

No. 153, s. 2024

ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL

To: Assistant Schools Division Superintendent
 Chief Education Supervisors (SGOD and SGOD)
 Education Program Supervisors
 Public Schools District In- Charge
 Section Heads
 All Concerned Personnel
 This Division

1. In light of the high heat index experienced in different parts of the country, the Department of Education issued Memorandum DM-OUHROD-2024-0662 allowing more comfortable clothing to all DepEd teaching and non-teaching personnel to wear as an alternate uniform, any of the following:
 - a. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conference); or
 - b. White-collared polo shirt with DepEd and MATATAG logo (Enclosure - sample design)
2. Furthermore, any of the above options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform to the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19,s.2000 otherwise known as the Revised Dress Code Prescribed for all Government Officials and Employees in the Workplace, however wearing leggings, tights, and jogging pants is prohibited.
3. The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.
4. For guidance and reference.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESO VI
 Schools Division Superintendent

Address: Anecito Siete St. Mantic, Tangub City
 Telephone: (088) 530 - 5988

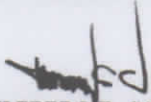




Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-OUHROD-2024-0662

TO : UNDERSECRETARIES
ASSISTANT SECRETARIES
BUREAU AND SERVICE DIRECTORS
REGIONAL DIRECTORS
ASSISTANT REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS
ALL OTHERS CONCERNED

FROM : 
WILFREDO E. CABRAL
Regional Director
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

DATE : April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

For immediate dissemination and strict compliance.



Address: Room 102 Rizal Bldg., DepEd Complex, Meralco Ave., Pasig City, Metro Manila
Telephone Nos.: 8633-7206
Email Address: usec.hrod@deped.gov.ph
Website: <https://www.deped.gov.ph>

Doc. Ref. Code	PAWM-F-018	Rev	00
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ENCLOSURE - SAMPLE DESIGN



FRONT



BACK



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