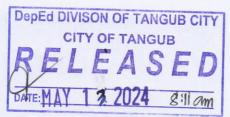


Department of Education

Region X
SCHOOLS DIVISION OF TANGUB CITY



May 9, 2024

DIVISION MEMORANDUM No. 174, s. 2024

RECRUITMENT AND SELECTION OF APPLICANTS FOR VACANT POSITIONS

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
Education Program Supervisors
Public Schools District Supervisors
Elementary and Secondary School Heads
All Others Concerned
This Division

1. This Office announces the recruitment and selection of applicants for the positions and the qualification standards stated below, to wit:

Position	Education	Training	Experience	Eligibility
Teacher II (Elementary)	Bachelor of Elementary Education (BEED) or Bachelor's degree with 18 Professional Education units	None Required	1 year of relevant experience	PBET/RA 1080 (Teacher)
Teacher II (Senior High School) Academic Track	Bachelor of Secondary Education (BSED) or Bachelor's degree with 18 Professional Education units with appropriate major	None Required	1 year of relevant experience	PBET/RA 1080 (Teacher)
Administrative Officer II Bachelor's Degree (HRMO I)		None Required	None Required	Career Service (Professional) Second Level Eligibility
Guidance Counselor II	Master's Degree in Guidance and Counseling	None Required	None Required	RA 1080 (Guidance Counselor)
Medical Officer III	Doctor of Medicine	None Required	None Required	RA 1080 (Physician)







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2. Qualified applicants for *Administrative Officer II*, *Guidance Counselor II* and *Medical Officer III* shall be assessed based on the criteria set forth in the DepEd Order No. 7, s. 2023 re: "Guidelines on Recruitment, Selection and Appointment in the Department of Education" to wit;

	Breakdown of Points			
CRITERIA	Administrative Officer II and Medical Officer III 5 10 15 20 10 10 10	Guidance Counselor II		
Education	5	10		
Training	10	10		
Experience	15	10		
Performance	20	20		
Outstanding Accomplishments	10	10		
Application of Education	10	10		
Application of Learning and Development	10	10		
Potential (Written Exam, BEI)	20	20		
Total	100	100		

- 3. Applicants for Teacher II Elementary and Senior High School shall be guided by DepEd Order No. 66, s. 2007, re: "Revised Guidelines on the Appointment and Promotion of Other Teaching, Related Teaching and Non-Teaching Positions".
- 4. This Office strictly adopts the Equal Opportunity Principle (EOP). Thus, any interested qualified applicants regardless of age, civil status, disability, religion, ethnicity, and political affiliation shall submit their pertinent papers addressed to **Erlinda G. Dael, PhD, CESE**, Assistant Schools Division Superintendent, Chairman of the Human Resource Merit Promotion and Selection Board.
- 5. **Two sets of Letter of Intent** supported by the documents stated below shall be submitted on or before **May 17, 2024**. Documents shall be arranged in the following order, to wit:

For Administrative Officer II, Guidance Counselor and Medical Officer III (per DepEd Order No. 7, s. 2023)

- a. Checklist of Requirements and Omnibus Sworn Statement
- b. Letter of intent addressed to the HRMPSB Chairperson;
- c. Duly accomplished Personal Data Sheet (PDS)
- i. CSC Form 212 (Revised 2017) with 2x2 ID picture;
- d. Photocopy of valid and updated PRC License/ID Card
- e. Certificate of Eligibility / Report of Rating;
- f. Transcript of Records with Special Order and Diploma;
- g. Certified photocopy of Certificates of relevant Trainings attended;







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- h. Updated Service Record/Certificate of Employment;
- i. Certified photocopy of latest approved appointment;
- j. Certified photocopy of Performance Rating for the last rating period covering one (1) year performance;
- Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
- 1. Other documents relevant to the applied positions.

For Teacher II Elementary and Senior High School (per DepEd Order No. 66, s. 2007)

- a. Letter of Intent;
- b. CSC Form 212 (Revised 2017) with 2x2 ID picture;
- c. Certified photocopy of last approved appointment;
- d. Certified photocopy of Performance Rating for the last three years;
- e. Updated Service Record;
- f. Outstanding Accomplishments;
 - Outstanding Employee Award
 - Innovations
 - · Research and Development Projects
 - Publication/Authorship
 - Consultancy/Resource Speakership in Trainings, Seminars, Workshop or Symposia
- g. Transcript of Records with Special Order and Diploma;
- h. Certified photocopy of Certificates of relevant Trainings/ Seminars Scholarships attended;
- i. Photocopy of PRC License Card, Certificate of Rating/Eligibility;
- j. Other documents relevant to the applied positions.
- k. Omnibus Certification of Authenticity and Veracity of Documents.
- 6. The documents shall be arranged accordingly to what are enumerated in the previous paragraph which includes a table of contents.
 - Each sheet must bear a page number.
 - Fastened at the top portion inside the folder while the tabbing according to the table of contents (a-i) and (a-l.) shall be at the bottom of the documents.
 - The original copies of the documents shall be brought during the interview / deliberation.
 - Only the qualified applicants who can attend the interview / deliberation shall be included in the rank list.
- 7. The applicant assumes full responsibility and accountability for the authenticity and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement, duly signed by the applicant. **Any false and fraudulent document**







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submitted shall be ground for disqualification. No additional documents will be accepted beyond the deadline.

- 8. Enclosed are the following:
 - a. Enclosure No. 1 Schedule of activities related to Ranking
 - b. Enclosure No. 2 Annex C (Checklist of Requirements and Omnibus Sworn Statement)
 - c. Enclosure No. 3 Job Description of Vacant Position
- 9. For queries or concerns about the vacant positions, please fill out the form at the link below and all responses will be emailed to your registered email address:

https://bit.ly/tangubapplicant

10. Immediate dissemination and compliance with this Memorandum are desired.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESO VI

Schools Division Superintendent

SAAU/LMCB/05-09-2024
To be indicated in the Perpetual Index
Under the following subjects:
 APPOINTMENT
 PROMOTION
 HUMAN RESOURCE
 PERSONNEL SELECTION BOARD
RANKING







Department of Education

Region X SCHOOLS DIVISION OF TANGUB CITY

Enclosure No.1 to Division Memorandum No. 174 s. 2024

SCHEDULE OF ACTIVITIES RELATED TO RECRUITMENT, EVALUATION, AND SELECTION

May 17, 2024 - Deadline of Submission of Letter of Intent with Supporting Documents
 May 20-23, 2024 - Initial Evaluation of Documents
 May 24, 2024 - Posting of Initial Evaluation Report (IER)
 May 27-29, 2024 - Applicants are given 3 days to clarify their data in the IER
 May 30, 2024 - Release of Annex E (Qualification Notice) and/or Annex F (Disqualification Notice) to the applicants

June 4-5, 2024 - Face-to-face Interview and Evaluation of Documents at Division Conference Hall

Positions	Schedule for Interview and Evaluation of Documents (FACE-TO-FACE)	Venue		
Guidance Counselor II	June 4, 2024 @			
Medical Officer III		Division Office		
Administrative Officer II	08:30 am - 05:00 pm	Conference Hall		
Teacher II (Senior High School)	June 5, 2024			
Teacher II (Elementary)	8:30 am - 11:30 am			







	CHECKLIST OF RE	SQUIREMENTS		
ame	e of Applicant:	Application Code:		
	ion Applied For:			
	of the Position Applied For:			
	act Number:			
-	icity:			
	on with Disability: Yes () No ()			
	Parent: Yes () No ()			
		Status of		ification
		Submission	(To be filled-out by the Hi	PMO/HR Office/sub-committee)
	Basic Documentary Requirement	(To be filled-out by the	Status of	
		applicant; Check if submitted)	Submission	Remarks
			(Check if complied)	
	Letter of intent addressed to the Head of Office or highest			
	human resource officer			
	Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if			
- 1	applicable			
_	Photocopy of valid and updated PRC License/ID, if applicable			> =
-	Photocopy of Vand and applicable Photocopy of Certificate of Eligibility/Report of Rating, if			
-	applicable			
	Photocopy of scholastic/academic record such as but not			
	limited to Transcript of Records (TOR) and Diploma, including			
	completion of graduate and post-graduate units/degrees, if			
_	available			
ſ.	Photocopy of Certificate/s of Training, if applicable			
	Photocopy of Certificate of Employment, Contract of Service, or			
	duly signed Service Record, whichever is/are applicable			
1.	Photocopy of latest appointment, if applicable			
i.	Photocopy of the Performance Ratings in the last rating			
	period(s) covering one (1) year performance prior to the deadline			
	of submission, if applicable			
	Checklist of Requirements and Omnibus Sworn Statement on			
	the Certification on the Authenticity and Veracity (CAV) of the			
_	documents submitted and Data Privacy Consent Form			
	Other documents as may be required for comparative		7-	
	assessment, such as but not limited to:		1	
	Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of			
	Learning and Development reckoned from the date of last			
	issuance of appointment			
	Photocopy of Performance Rating obtained from the relevant			
	work experience, if performance rating in Item (i) is not relevant			
	to the position to be filled			
	Attested:			
	Human Resource Management Officer			
	OMNIBUS SWOR	NSTATEMENT		
	CERTIFICATION OF AUTHENTICITY AND VERACITY			
	I hereby certify that all information above are true and correct, a		nowledge and benet, a	ind the documents
	submitted herewith are original and/or certified true copies there	cor.		
	DATA PRIVACY CONSENT		11.6	
	I hereby grant the Department of Education the right to collect a			
	relevant to the recruitment, selection, and placement of personn		and for purposes of	compnance with the
	laws, rules, and regulations being implemented by the Civil Serv	ice Commission.		
			Name and Sig	nature of Applicant
			Name and Sig	nature of Applicant
	Subscribed and sworn to before me this day of	, year	Name and Sig	nature of Applicant

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", [e]lectronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a) (w)here the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.

Person Administering Oath



Department of Education

Region X SCHOOLS DIVISION OF TANGUB CITY

VACANCY ANNOUNCEMENT

DIVISION	Division of	Division of Tangub City		
SECTION/UNIT	Any Elemen	Any Elementary School within the Division		
POSITION PROFILE				
POSITION: Teacher	· II	SALARY GRADE: MONTHLY SALARY:	P	12 29,165.00
(Element	ary)	ACA/PERA:	P	2,000.00

JOB SUMMARY

Classroom Teacher

MINIMUM QUALIFICATION	ON
EDUCATION	Bachelor of Elementary Education (BEED) or Bachelor's degree with 18 Professional Education units
EXPERIENCE	1 year of relevant experience
TRAINING	None Required
ELIGIBILITY	PBET/RA 1080 (Teacher)

DUTIES AND RESPONSIBILITIES

- 1. Teach elementary-grade subjects such as language, arts, mathematics, social studies, and science.
- 2. Enroll pupils in the elementary school;
- Evaluates pupil's progress and provides various experience for their continuous development;
- 4. Works with other school personnel, parents, and the community for the total development of the children;
- 5. Keeps pupil's and school records and prepares required report;
- 6. Supervises curricular and co-curricular projects and activities of the children;
- 7. Provides guidance services to her pupils;
- 8. Participates in the socio-economic development projects in the community;
- 9. Coordinates and cooperates with other teachers in school projects or activities;
- 10. Does related works.

DOCUMENTARY REQUIREMENTS

- a. Checklist of Requirements and Omnibus Sworn Statement
- b. Letter of intent addressed to the HRMPSB Chairperson;
- c. Duly accomplished Personal Data Sheet (PDS)
- d. CSC Form 212 (Revised 2017) with 2x2 ID picture;
- e. Photocopy of valid and updated PRC License/ID Card
- f. Certificate of Eligibility / Report of Rating;
- g. Transcript of Records with Special Order and Diploma;
- h. Certified photocopy of Certificates of relevant Trainings attended;
- i. Updated Service Record/Certificate of Employment;
- j. Certified photocopy of latest approved appointment;
- k. Certified photocopy of Performance Rating for the last rating period covering one (1) year performance;







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Region X SCHOOLS DIVISION OF TANGUB CITY

 Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
 Other documents relevant to the applied positions









Department of Education

Region X
SCHOOLS DIVISION OF TANGUB CITY

VACANCY ANNOUNCEMENT

DIVISION	Division	Division of Tangub City			
SECTION/UNIT	Any Seco	Any Secondary School within the Division			
POSITION PROFILE					
POSITION: Teacher (Senior High		SALARY GRADE: MONTHLY SALARY: ACA/PERA:	12 P 29,165.00 P 2,000.00		
JOB SUMMARY					
Classroom Teacher					
MINIMUM QUALIFICAT	'ION (Academ	nic Track)			
EDUCATION	degree v	of Secondary Education (I with 18 Professional Edu ate major			
EXPERIENCE		relevant experience			
TRAINING	None Rec	*			
ELIGIBILITY	PRET/RA	A 1080 (Teacher)			

DUTIES AND RESPONSIBILITIES

- 1. Teaches in senior high school grade subjects such as language, arts, mathematics, social studies, and science.
- 2. Enroll students in the elementary school;
- Evaluates student's progress and provides various experience for their continuous development;
- 4. Works with other school personnel, parents, and the community for the total development of the children;
- 5. Keeps student's and school records and prepares required report;
- 6. Supervises curricular and co-curricular projects and activities of the children;
- 7. Provides guidance services to learners;
- 8. Participates in the socio-economic development projects in the community;
- 9. Coordinates and cooperates with other teachers in school projects or activities;
- 10. Does related works

DOCUMENTARY REQUIREMENTS

- a. Checklist of Requirements and Omnibus Sworn Statement
- b. Letter of intent addressed to the HRMPSB Chairperson;
- c. Duly accomplished Personal Data Sheet (PDS)
- d. CSC Form 212 (Revised 2017) with 2x2 ID picture;
- e. Photocopy of valid and updated PRC License/ID Card
- f. Certificate of Eligibility / Report of Rating;
- g. Transcript of Records with Special Order and Diploma;
- h. Certified photocopy of Certificates of relevant Trainings attended;
- i. Updated Service Record/Certificate of Employment;
- j. Certified photocopy of latest approved appointment;







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Region X SCHOOLS DIVISION OF TANGUB CITY

- k. Certified photocopy of Performance Rating for the last rating period covering one
 (1) year performance;
- 1. Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
- m. Other documents relevant to the applied positions









Department of Education

Region X
SCHOOLS DIVISION OF TANGUB CITY

VACANCY ANNOUNCEMENT

DIVISION	Division o	Division of Tangub City		
SECTION/UNIT	Any Elementary School within the Division			
POSITION PROFILE				
POSITION: Administrative		SALARY GRADE: MONTHLY SALARY:	11 P 27,000.00	
(HRMC) 1)	ACA/PERA:	P 2,000.00	

JOB SUMMARY

This position is responsible for the implementation of an effective and efficient administrative support functions particularly on personnel administration and property custodianship in school.

MINIMUM QUALIFICATION	ON
EDUCATION	Bachelor's Degree
EXPERIENCE	None Required
TRAINING	None Required
ELIGIBILITY	Career Service (Professional) Second Level Eligibility
DUTIES AND RESPONSI	

- 1. Provide human resources management support to the school head and coordinate with AO IV (HRMO II) of the SDO in the following HR-related functions:
 - a. recruitment and selection of applicants in the school assigned
 - b. promotion and deployment of personnel in the assigned school by checking and validating the completeness and authenticity of documents to be submitted to the HRMO for preparation/issuance of appointment
 - c. prepare ERF of qualified teachers and submit to SDO for processing
- 2. Consolidate Daily Time Record (DTR) of school personnel and prepare monthly report of service (Form 7).
- 3. Monitor and record attendance/absence of school personnel and report to school head issues and concerns related thereto.
- 4. Acts on application for leaves of school personnel and facilitate recommendation by the school head and approval by the SDS.
- 5. Update vacation service/leave credits of school personnel and regularly communicate to all concerned.
- 6. Maintain the confidentiality of personal information of school personnel to which he/she has legal access.
- Coordinate with Offices, such as BIR, GSIS, Philhealth, Pag-IBIG, CSC and other agencies/entities on the implementation of policies and guidelines relevant to personnel.
- 8. Process retirement/separation benefits of school personnel for indorsement by the school head to the SDO.
- 9. Update school personnel of the latest HR-related policies.
- 10. Develop and present to the school head/HRMO innovative strategies in improving HR practice in the school.







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- 11. Assist the school head in performance management, rewards and recognition, and learning development policies and practices implementation in the school.
- 12. Prepare and submit HR-related reports to school head/HRMO.
- 13. Facilitate submission and approval by the SDS of Permit to Study/Practice of Profession, Authority to Travel, and other school requests for school personnel.
- 14. Facilitate procurement of supplies, materials, equipment, etc of the school based on approved SIP/AIP or as directed by the school head.
- 15. Ensure that supplies, materials, equipment, textbooks, and other learning resource materials are stored properly in a secured facility.
- 16. Keep an updated inventory of all supplies, materials, equipment, textbooks, and other learning resource materials.
- 17. Issue supplies, materials, equipment, textbooks, and other learning resource materials to requesting teaching and non-teaching personnel of the school.
- 18. Prepare and submit reports on all property accountability of the school.
- 19. Assist the school head in the preparation of School Form 7 (SF 7)/loading of teachers.
- 20. Assist the school planning team in the preparation of SIP/AIP.
- 21. Provide general administrative support to school head and teachers like reproduction of learning materials, encoding of reports, preparation of documents, etc.
- 22. Perform other functions as may be assigned by the immediate supervisor.

DOCUMENTARY REQUIREMENTS

- a. Checklist of Requirements and Omnibus Sworn Statement
- b. Letter of intent addressed to the HRMPSB Chairperson;
- c. Duly accomplished Personal Data Sheet (PDS)
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- i. Updated Service Record/Certificate of Employment;
- j. Certified photocopy of latest approved appointment;
- k. Certified photocopy of Performance Rating for the last rating period covering one (1) year performance;
- Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
- m. Other documents relevant to the applied positions







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SCHOOLS DIVISION OF TANGUB CITY

VACANCY ANNOUNCEMENT

DIVISION	Division	of Tangub City	
SECTION/UNIT	Any Secondary School within the Division		
POSITION PROFILE			
POSITION:	1	SALARY GRADE:	12
Guidance Cor (Senior High		MONTHLY SALARY: ACA/PERA:	P 29,165.00 P 2,000.00

JOB SUMMARY

Provides and implements guidance and counseling services

MINIMUM QUALIFICATION	ON
EDUCATION	Master's Degree in Guidance and Counseling
EXPERIENCE	None Required
TRAINING	None Required
ELIGIBILITY	RA 1080 (Guidance Counselor)
	111111000 (011111100 00111100101)

DUTIES AND RESPONSIBILITIES

- 1. Provides orientation to students in all year levels;
- 2. Formulates guidance and counseling forms including individual inventory, agreement forms;
- 3. Administers and interprets individual and groups psychological and projective tests:
- 4. Provides effective individual and group counseling;
- Identifies students' needs and problems;
- Makes an action research based on the results of the identified of students' needs and problems;
- 7. Makes referrals to different government agencies;
- 8. Coordinates with the community, NGOs or Gos for program support;
- 9. Provides career counseling to students;
- 10. Provides scholarship programs to students

DOCUMENTARY REQUIREMENTS

- a. Checklist of Requirements and Omnibus Sworn Statement
- b. Letter of intent addressed to the HRMPSB Chairperson;
- c. Duly accomplished Personal Data Sheet (PDS)
- d. CSC Form 212 (Revised 2017) with 2x2 ID picture;
- e. Photocopy of valid and updated PRC License/ID Card
- f. Certificate of Eligibility / Report of Rating;
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- h. Certified photocopy of Certificates of relevant Trainings attended;
- i. Updated Service Record/Certificate of Employment;
- j. Certified photocopy of latest approved appointment;
- k. Certified photocopy of Performance Rating for the last rating period covering one
 (1) year performance;







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 Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
 Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
 Other documents relevant to the applied positions









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Region X
SCHOOLS DIVISION OF TANGUB CITY

VACANCY ANNOUNCEMENT

DIVISION	Division of Tangub City				
SECTION/UNIT	School Governance Office Division				
POSITION PROFILE			93		
POSITION PROFILE POSITION: Medical Officer III		SALARY GRADE: MONTHLY SALARY:		21 P 63,997.00	
		ACA/PERA:	P	2,000.00	

Promotes, protects, and maintains the physical and mental well-being and readiness of learners to learn, by planning, formulating strategies for health and nutrition programs, to provide supervisory function to health personnel in the conduct and monitoring of Health and Nutrition Program Services and establishment of viable and sustainable linkages with educational partners and stakeholders.

MINIMUM QUALIFICATION	ON		
EDUCATION	Doctor of Medicine		
EXPERIENCE	None required		
TRAINING	None Required		
ELIGIBILITY	RA 1080 (Physician)	1-	

DUTIES AND RESPONSIBILITIES

- 1. Plans and formulates policy strategies and guidelines on the Health and Nutrition Programs of the Schools Division Office;
- 2. Monitor and evaluate the implemented School Health and Nutrition Programs of the Schools Division Office for the direct benefit of the learners;
- 3. Prepares and submits periodic reports of accomplishments;
- 4. Monitor, Evaluate and Report the Nutritional Status of learners in the Schools Division Office;
- 5. Ensure Compliance and Implementation of Nutrition Programs to Nutritional Standards in Food preparation;
- Develop, Design, Implement, Evaluate, Monitor and Report Sustainable Feeding Programs for the identified Severely Wasted and Wasted Learners of the Schools Division Office;
- Establishes, Maintains and Sustains Partnerships and Agreements with other agencies and stakeholders based on DepEd Established Standards for Health and Nutrition Programs;
- 8. Does related work.

DOCUMENTARY REQUIREMENTS

- a. Checklist of Requirements and Omnibus Sworn Statement
- b. Letter of intent addressed to the HRMPSB Chairperson;
- c. Duly accomplished Personal Data Sheet (PDS)
- d. CSC Form 212 (Revised 2017) with 2x2 ID picture;
- e. Photocopy of valid and updated PRC License/ID Card
- f. Certificate of Eligibility /Report of Rating;
- g. Transcript of Records with Special Order and Diploma;







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- h. Certified photocopy of Certificates of relevant Trainings attended;
- i. Updated Service Record/Certificate of Employment;
- j. Certified photocopy of latest approved appointment;
- k. Certified photocopy of Performance Rating for the last rating period covering one (1) year performance;
- 1. Means of verification (MOV) showing outstanding accomplishments, application of Education and application of Learning and Development;
- m. Other documents relevant to the applied positions





