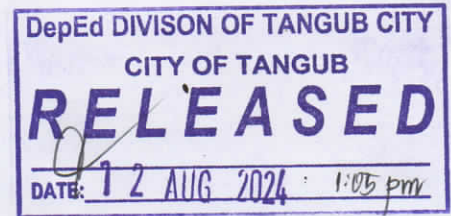




Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



August 2, 2024

Unnumbered DIVISION MEMORANDUM

**CONDUCT OF MID-YEAR REVIEW OF OFFICE PERFORMANCE COMMITMENT
AND INDIVIDUAL PERFORMANCE COMMITMENT FOR CY 2024**

To: Chief Education Supervisors
Section Heads

1. Pursuant to DepEd Order No. 2 s. 2015 titled *Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education*, this Division announces the conduct of Mid-year Review of the Office Performance Commitment for the Chief Education Supervisors and Individual Performance Commitment for Section Heads for January – June 2024. This activity will be conducted at the Division Conference Hall which will start at 9:00 o'clock in the morning of August 20, 2024. The time schedule for each presenter will be announced in a separate Memo.
2. The presenters are the two (2) Division Chiefs – CID and SGOD, Administrative Officer V for Personnel, Administrative Officer V for Accounting, Administrative Officer V for Budget, and Division Information and Technology Officer. In order to be ready for this presentation, section/office heads are advised to conduct mid-year review of the IPCR of the personnel under their section/office.
3. Section 34 of DO 2, s. 2015 provides that a mid-year review is prescribed to determine the progress in achieving the Objectives. Hence, the presenters shall bring the following:
 - a. Print copy of OPCR/IPCR with rating for January to June 2024 – 1 copy,
 - b. MOVs per KRA to support the rating and track progress – 1 copy per MOV,
 - c. PowerPoint presentation of the summary per KRA – 3 to 5 minute presentation.



Address: Anecito Siete St. Mantic, Tangub City
Telephone: (088) 530 - 5988

4. This activity is spearheaded by the Assistant Schools Division Superintendent, Dr. Erlinda G. Dael, the Rater, assisted by the SEPS and EPS II of HRD.
5. For guidance and compliance.


SHAMBAEH A. ABANTAS USMAN, PhD, CESO VI
Schools Division Superintendent

OSDS/sau_egd/7-2-2024

Reference:

DepEd Order No. 02. S. 2015