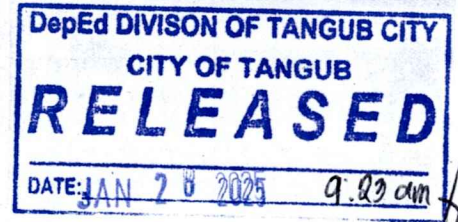




Republic of the Philippines
Department of Education
 Region X
SCHOOLS DIVISION OF TANGUB CITY



January 24, 2025

DIVISION MEMORANDUM
 No. 027, s. 2025

PROVISION OF E-LEARNING COURSES TO DEPED EDUCATORS

To: Assistant Schools Division Superintendent
 Chief Education Supervisors (CID and SGOD)
 Education Program Supervisors
 Public School District In-Charges
 Public Elementary and Secondary School Heads
 Public Elementary and Secondary School Teachers
 All Others Concerned
 This Division

1. Relative to DepEd Memorandum DM-OUHROD-2025-0127 titled "Provision of e-Learning Courses to DepEd Educators", this Office informs the field for the participation of e-Learning Courses to DepEd Educators.
2. The identified participants randomly selected by DepEd Central Office are required to accomplish and submit the Affidavit of Undertaking at the Human Resource Development Section on Tuesday, January 28, 2025.
3. District Supervisors shall assist the School Heads monitoring the submission of the accomplished required documents and Data Profiling Form that can be accessed through the following links:
https://bit.ly/Templates_Waiver_Undertaking,
bit.ly/Tangub_eLearning_Pax_Profile
4. Enclosed are the **List of Participants** (Enclosure 1) and **DM-OUHROD-2025-0194** for guidance and reference.
5. For inquiries, please contact Rene Boy G. Roxas, Division, SEPS, HRDS through 09303375846.
6. Immediate and widest dissemination of this Memorandum is desired.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESO VI
 Schools Division Superintendent



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Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	08.16.24	Page	Page 1 of 4

LIST OF PARTICIPANTS
TANGUB CITY eLEARNING PARTICIPANTS

No.	Region ID	Division ID	School ID	Full Name
7716	REG10	REG10-13	128210	ABALOS, ROJALYN CALUNSAG
7717	REG10	REG10-13	128233	ABARCO, JANET BUOT
7718	REG10	REG10-13	128238	ABATAYO, RACHEL DECENA
7719	REG10	REG10-13	128229	ABATAYO, RHODA MAE POLOYAPOY
7720	REG10	REG10-13	128214	ALCOSEBA, ESTRELLA ORTIZ
7721	REG10	REG10-13	304050	AMIT, MARIETA TAGALOGON
7722	REG10	REG10-13	128212	ANTONIO, LIEZEL VEGA
7723	REG10	REG10-13	304171	ARSENAL, MERCY BALANSAG
7724	REG10	REG10-13	128250	BANQUIAO, ALYN ALBOROTO
7725	REG10	REG10-13	128218	BARQUILLA, JOCELYN CABUSAS
7726	REG10	REG10-13	128219	BERMOY, MARY GRACE ENTENDEZ
7727	REG10	REG10-13	501786	BETACHE, ELVIRA PEDROZA
7728	REG10	REG10-13	128212	BUENBRAZO, FERDELYN TECSON
7729	REG10	REG10-13	128244	CABILES, BIENVESA DELOS SANTOS
7730	REG10	REG10-13	500753	CABRERA, ROLINA DELOSA
7731	REG10	REG10-13	128217	CAGOD, JOHANNE OCAMPOS
7732	REG10	REG10-13	128237	CANTILA, ANNABELLE A.
7733	REG10	REG10-13	128251	CAPAROSO, RHEA MAE ENCALLADO
7734	REG10	REG10-13	128226	CORTEDOR, JOY GABIANA
7735	REG10	REG10-13	128246	CUBERO, ARNEL SEBANDAL
7736	REG10	REG10-13	128235	CUIZON, DARRYL ZAPATOS
7737	REG10	REG10-13	304056	DAGAMAC, JORGE JR. LUMAYOT
7738	REG10	REG10-13	128217	DALION, LEVIE PABOTOY
7739	REG10	REG10-13	128217	DAPAT, RUVIE BAGABOYBOY
7740	REG10	REG10-13	304171	DULA, ECCLESIASTES DUYAG
7741	REG10	REG10-13	304050	ENAYO, ANILISTTE SOON
7742	REG10	REG10-13	304171	ESCALA, JOSELITO BALATERO
7743	REG10	REG10-13	304171	ESTELA, SOCRATES CARILLO
7744	REG10	REG10-13	500753	FABRIA, PSYCHE MILETARES
7745	REG10	REG10-13	128238	GEGUIERA, NERVIE LIWAGON
7746	REG10	REG10-13	128214	GERODIAS, HAZEL CABANDAY
7747	REG10	REG10-13	128257	GERUNDIO, LADY RUTH FERRER
7748	REG10	REG10-13	128258	GUDILOS, MA. ANALYN ALBRANDO
7749	REG10	REG10-13	501036	GUMALAM, NOEMI OCAMPOS
7750	REG10	REG10-13	500753	GUTIERREZ, JOYCE TECSON
7751	REG10	REG10-13	128232	HIPOLITO, LILANIE MAABA
7752	REG10	REG10-13	304041	JUMAMIL, JOREL FALCONITE
7753	REG10	REG10-13	128217	LEDRES, JEROLD BALASABAS
7754	REG10	REG10-13	304171	MACAMAY, JUNRIL SALVACION
7755	REG10	REG10-13	304041	MAG-USARA, JUANITO DUHAYLUNGSOD
7756	REG10	REG10-13	128246	MANAGING, MARLYN PUEBLAS
7757	REG10	REG10-13	128246	MINA, MARIBE JOROLAN

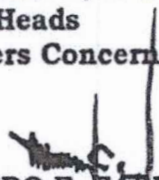
No.	Region ID	Division ID	School ID	Full Name
7758	REG10	REG10-13	128205	MIRAFUENTES, JUNEDIE CABANG
7759	REG10	REG10-13	500752	MONDEJAR, RACHEL PALAD
7760	REG10	REG10-13	128222	MORTES, AMPARO ACIDO
7761	REG10	REG10-13	304041	OBIANDA, DESON PACATANG
7762	REG10	REG10-13	500753	OPAMEN, ELSIE BAGOOD
7763	REG10	REG10-13	128255	OSTIA, SALVE POYOT
7764	REG10	REG10-13	128246	PABOTOY, JUVILEE SUMAGANG
7765	REG10	REG10-13	128228	PAMA, JOSIE CORTES
7766	REG10	REG10-13	304026	PENOLIAD, RHEYJAY HOPE LUMACANG
7767	REG10	REG10-13	304050	RADA, SIRIKIT FERNANDEZ
7768	REG10	REG10-13	128221	RAMILO, MELANIE CABRERA
7769	REG10	REG10-13	128205	REDOBLADO, MARY JABE FUENTES
7770	REG10	REG10-13	128209	REYES, JASMIN CALUNSAG
7771	REG10	REG10-13	128217	RIOS, JULIET BUDIONGON
7772	REG10	REG10-13	128222	RIZALES, GERALDINE MAGANTE
7773	REG10	REG10-13	128229	SAMSON, MARICEL ABATAYO
7774	REG10	REG10-13	128221	SARONA, CECILIA UBAS
7775	REG10	REG10-13	304056	SEMILLA, CHRISTOPHER SAYORAN
7776	REG10	REG10-13	128219	SUAZO, ARCHEMIE GALVEZ
7777	REG10	REG10-13	501036	SUERO, ELENA NEBRIA
7778	REG10	REG10-13	128229	SURDILLA, LEILANI BATERNA
7779	REG10	REG10-13	500750	TACATANI, PHILAMER MACAPOBRE
7780	REG10	REG10-13	128221	TAGA-AN, JULIE DEJITO
7781	REG10	REG10-13	128209	TALA, MERLISA GABLINES
7782	REG10	REG10-13	128215	TALLEDO, LINDA TENEBRO
7783	REG10	REG10-13	128217	TANGCOGO, BELLA ABELLA
7784	REG10	REG10-13	128212	TENEBRO, JUVELYN BURGONIA
7785	REG10	REG10-13	128242	TO-ONG, DJOAN BETONIO
7786	REG10	REG10-13	304171	TROMPETA, BEVERLY GUINEA
7787	REG10	REG10-13	128243	TRONIADO, JANETTE DATOY
7788	REG10	REG10-13	128238	YABO, EVA ABAPO
7789	REG10	REG10-13	304171	ZAMORA, JOCELYN PONDOC
7790	REG10	REG10-13	128237	ZAPATOS, JOURALDIN SAYSON
7791	REG10	REG10-13	501029	ZAPATOS, TEOGELYN BULLIFER



Republika ng Pilipinas
Department of Education
 OFFICE OF THE UNDERSECRETARY
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
 DM-OUHROD-2025- 0194

TO : Regional Directors
 Schools Division Superintendents
 HRDD Chiefs / NEAP R Focal Persons
 School Heads
 All Others Concerned

FROM : 
 WILFREDO E. CABRAL
 Undersecretary
 Human Resource and Organizational Development

SUBJECT : SUPPLEMENTAL MEMORANDUM TO DM-OUHROD-2025-0127:
 GUIDANCE ON THE IMPLEMENTATION OF THE E-LEARNING
 COURSES SCHOLARSHIP PROGRAM FOR DEPED EDUCATORS

DATE : 23 January 2025

In line with memorandum DM-OUHROD-2025-0127 "Provision of E-Learning Courses to DepEd Educators" dated 16 January 2025, this is to provide the following guidance on the implementation of the **E-Learning Courses Scholarship Program**:

I. Procedures and Actual Implementation (Timeline and Reminders)

A. The timeline of procedures and actual implementation of the scholarship program is as follows:

Procedure/Phase	Schedule		
	Intake 1 https://tinyurl.com/ElearnngPaxIntake1	Intake 2 https://tinyurl.com/ElearnngPaxIntake2	Intake 3 https://tinyurl.com/ElearnngPaxIntake3
Submission of Undertaking signed by SDS as confirmation of participation <i>(by identified participants)</i>	21-24 January 2025	15-28 February 2025	01-19 July 2025
Finalization of List of Participants with DepEd email addresses <i>(by SDO-HRTDS)</i>	24-29 January 2025	04-20 March 2025	20-31 July 2025
	Submission link: https://tinyurl.com/4tw2j9h		
Provision of E-Learning License Access Credentials to scholars via email	24 January – 04 February 2025	21-25 April 2025	05-16 August 2025

Exploration/Navigation by scholars	27 January – 04 February 2025	21-29 April 2025	27 August – 05 September 2025
Start of the Program/Actual Subscription to E-Learning Courses	05 February 2025	05 May 2025	08 September 2025
Submission to NEAP CO of hard copies of the Undertaking signed by the Regional Director (by RO-HRDD)	28 January – 14 February 2025	28 April – 08 May 2025	Until 08 August 2025

- B. Since official communications relative to the implementation of the scholarship program will be via email, the identified participants are expected to provide their correct DepEd email addresses to the SDO-HRTDS. The E-Learning License Access Credentials will be provided to the scholars through their official DepEd email accounts.
- C. Depending on the prescribed learning paths, the scholars will be required to complete mandatory/non-negotiable courses that are aligned with established professional standards (for teachers, for school heads, and for supervisors). After this, they may take other e-learning courses that are in line with their professional development goals.
- D. Each scholar will be given a minimum of three (3) months up to one (1) year of subscription to complete the e-learning courses.
- E. The National Educators Academy of the Philippines (NEAP) will implement a support system to assist scholars in platform navigation, course selection, troubleshooting, and other issues and concerns.
- F. NEAP certificates shall be provided to scholars upon successful completion of the e-learning courses. Scholars may apply for crediting of appropriate Continuing Professional Development (CPD) units pursuant to Professional Regulation Commission (PRC) guidelines on self-directed learning.
- G. The NEAP CO will prepare a progress monitoring report on the status of implementation of the scholarship program after each Intake.

II. Replacement of Participants and Waiver

- A. In cases where the identified participants will not be able to join the scholarship program due to retirement, resignation, health-related issues, or any form of separation from DepEd, the concerned SDO – HRTDS will find replacements from the same region and/or division and job group as listed in Intakes 2 and 3. The SDO – HRTDS will then submit the accomplished **List of Replacements (Enclosure 1)**, duly approved and signed by the Schools Division Superintendent, to the NEAP CO.
- B. Additionally, the identified participants with health concerns must submit a duly signed **Waiver of Participation (Enclosure 2)**, with medical abstract/certificate issued by a government physician or government-accredited hospital/clinic, to the SDO – HRTDS.

- C. The SDO – HRTDS will then submit the abovementioned forms to the RO – HRDD, which will subsequently endorse the same to the NEAP CO through the link <https://tinyurl.com/4ddwrh59> until **03 February 2025**.

III. Support Mechanisms

- A. The ROs, the SDOs, and the School Heads are advised to strongly support the participation of the selected scholars in the program.
- B. Furthermore, the School Heads are advised to implement arrangements to support the participation of teacher-scholars in the e-learning courses, such as making resources available for this purpose and including the same as part of teacher ancillary tasks.
- The School Heads are encouraged to allow the teacher-scholars to use a portion of the two (2) hours allocated for teacher ancillary tasks every day for their participation in the e-learning courses which may be spent within or outside school premises. However, the number of hours spent for this purpose shall not exceed two (2) hours per week. Teacher-scholars shall not be required to submit documentary evidence or accomplishment reports on how the 2 hours of ancillary tasks were spent outside school premises.
 - Guidelines under DepEd Order No. 005, s. 2024 “Rationalization of Teachers’ Workload in Public Schools and Payment of Teaching Overload” and DepEd Memorandum No. 053, s. 2024 “Implementation Guidelines for DO No. 005” must be observed.
- C. To reiterate, the *No Disruption of Classes Policy* must be strictly observed in all cases.

Should you have further questions and clarifications, please coordinate with the **NEAP Scholarship Secretariat** through email scholarships@deped.gov.ph or landline (02) 8715-9919.

For immediate dissemination and appropriate action.

Copy furnished:
OFFICE OF THE SECRETARY

MALCOLM S. GARMA
Assistant Secretary for Operations