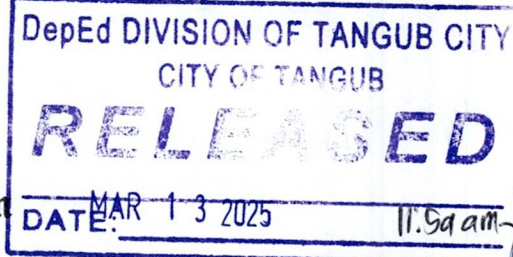




Republic of the Philippines
Department of Education

Region X

SCHOOLS DIVISION OF TANGUB CITY



March 5, 2025

DIVISION MEMORANDUM
No. 79, s. 2025

UPDATED DIVISION MEMORANDUM NO. 01-A, S. 2025
(Induction Program for Beginning Teachers (0-3 years in service))

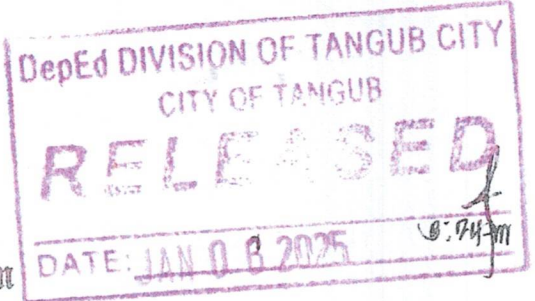
To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
Education Program Supervisors
Public School District In-Charges
Public Elementary and Secondary School Heads
Public Elementary and Secondary School Teachers
All Others Concerned
This Division

1. Relative to Division Memorandum No. 01-A, s. 2025 titled **Induction Program for Beginning Teachers (0-3 years in service)**, the schedule of the activity has been moved on **March 12-14, 2025** from **February 19-21, 2025**.
2. All other provisions of the said Memorandum remain in effect.
3. Immediate and widest dissemination of this Memorandum is desired.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESO VI
Schools Division Superintendent



Republic of the Philippines
Department of Education
Region X
SCHOOLS DIVISION OF TANGUB CITY



January 8, 2025

DIVISION MEMORANDUM
No. 01-A, s. 2025

**INDUCTION PROGRAM FOR BEGINNING TEACHERS
(0-3 years in service)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors (CID and SGOD)
Education Program Supervisors
Public School District In-Charges
Public Elementary and Secondary School Heads
Public Elementary and Secondary School Teachers
All Others Concerned
This Division

1. Relative to DepEd Order No. 43, s. 2017 titled "Teacher Induction Program Policy", this Division announces the conduct of Induction Program for Beginning Teachers (IPBT) for newly hired teachers on February 19-21, 2025 from 8:00 a.m.-5:00 p.m. at the Division Conference Hall, Mantic, Tangub City.
2. The training aims to:
 - a. Orient newly hired teachers on Philippine Professional Standards for Teachers (PPST) and different DepEd programs and projects,
 - b. Develop teachers' strong commitment in the profession,
 - c. Create support mechanism from the school heads/mentors, and
 - d. Apply Code of Ethics for Professional Teachers in the implementation of their mandates.
3. Enclosed are the training matrix and list of participants.
4. Teacher participants shall prepare Learning Materials (LMs) in their respective subject areas for the adoption of Alternative Delivery Mode (ADM) of teaching during the 3-day training period.
5. Immediate and widest dissemination of this Memorandum is desired.

SHAMBAEH A. ABANTAS-USMAN, PhD, CESO VI
Schools Division Superintendent



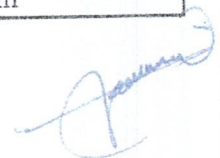
Address: Aneto Siete St. Mantic, Tangub City
Telephone No. 085-538-5989
Email: tangub.city@deped.gov.ph
Website: www.tangub-deped.gov.ph

Doc. Ref. Code	SDO-OSDS-F001	Rev	00
Effectivity	08.16.24	Page	Page 1 of 6

Training Matrix
INDUCTION PROGRAM FOR BEGINNING TEACHERS

Feb. 19, 2025	Activity	Person Responsible/ Resource Person
7:30-8:00	Registration	TWG
8:00-8:30	Opening Program	Rene Boy G. Roxas SEPS-HRDS
8:30-9:20	Vision, Mission and Core-Values	
9:20-9:40	Teaching as a profession and vocation	
9:40-10:00	Break	
10:00-11:45	Enhanced Teacher Induction Program Course Books	Liegh S. Enayo EPS II-HRDS
11:45-12:00	School heads/Mentors Commitment Signing	Training Teram
Lunch break		
1:00-5:00	Philippine Professional Standards for Teachers (PPST)	Shambaeh A. Abantas- Usman CESO VI SDS
Feb. 20, 2025		
8:00 – 8:20	Management of Learning	Assigned Group
8:20-11:10	Results-based Performance Management System (RPMS)	Herlyn Q. Senarillos Principal I
11:10 – 11:25	Break	
11:25 – 12:00	The School Governance and Operations Division	Lorna C. Peñonal Chief ES, SGOD
Lunch Break		
1:00-2:30	Curriculum Implementation	Angelina B. Buaron, EdD Chief ES, CID
2:30-3:30	Professional Use and Ethics of Social Media	Angelina B. Buaron, EdD Chief ES, CID
10:40-12:00	Code of Ethics for Professional Teachers	Shiledon F. Honculada
Lunch break		
1:00-3:00	Magna Carta for Public School Teachers	Ma. Sherwin C. Alduheza,
3:00-4:30	Salaries, wages and other benefits	Carelyn L. Villegas HRMO
4:30-5:00	Open Forum	
Feb. 21, 2021		
8:00-8:20	Management of Learning	Assigned Group

8:20-9:20	Journey of a Successful Teacher	D'joan B. To-ong Region 10 Outstanding Teacher
9:20 – 9:40	Break	
9:40-12:00	Financial Management	Rene Boy G. Roxas SEPS-HRDS
12:00 – 1:00	Break	
1:00-2:00	Personal grooming	Resource Person
2:00-2:30	Ways Forward	Training Team
2:30-2:50	Break	
2:50-4:30	Closing Activity	Training Team



List of Participants

INDUCTION PROGRAM FOR BEGINNING TEACHERS

	Name	Station
1	Armodia, Annalyn S.	SIMASAY ES
2	Avila, Claid Alexter Y	CANIANGAN NHS
3	Bayoyos, Janice A.	GARANG ES
4	Bosmion, Merfett S.	SIMASAY NHS
5	Bulawit, Japhet M.	BANGLAY NHS
6	Burlat, Daven C.	LORENZO TAN NHS
7	Cabanlit, Me B.	SUMIRAP NHS
8	Cabusas, Joann A.	TITURON ES
9	Caga-anan, Irish Stephanie B.	BINTANA INTEGRATED SCHOOL
10	Calatrava, Cherryleen A.	MALORO INTEGRATED SCHOOL
11	Camberihan, Fritzie T.	TCCS
12	Caparoso, Jossel R.	GARANG ES
13	Capuno, Jodessa M.	BANGLAY NHS
14	Carriaga, Marie Grace R.	BITOON PS
15	Castro, Jupeth C.	TCNHS
16	Caylan, Jean Marie T.	TCNHS
17	Cellona, Quenie Grace V.	VIDASTO CARILLO MCS
18	Colanggo, Michael C.	MAQUILAO IS
19	Colegado, Charena Dy	HOYOHOY ES
20	Daulong, Jhayrien C.	BINTANA INTEGRATED SCHOOL
21	Del Castillo, Nove Judhie F.	ALS
22	Dela Sierra, Pearly Ann D.	SUMIRAP NHS
23	Delosa, Lavlyn M.	CANIANGAN NHS
24	Dolino, Jacqueline M.	TCNHS
25	Embodo, Elton John B.	PANGABUAN IS
26	Gabutan, Glen Daryl S.	POLAO IS
27	Generaole, Mia Fritz T.	TCNHS
28	Genon, Cristy O.	BANGLAY NHS
29	Guarin, Glenda	MALORO CLS
30	Gumiter, Ma. Angelika S.	STA. MARIA NHS
31	Jabelgas, Hanie Mae D.	SALIMPUNO ES
32	Jerez, Mark Jay Y.	LORENZO TAN NHS
33	Jumamil, Christy Lou	VIDASTO CARILLO MCS
34	Jumawan, Feddie Marie A.	KIMAT ES
35	Lagnay, Namerod S.	PAITON IS
36	Llenos, Honey D.	BONGABONG NHS
37	Lopez, Joshua C.	STA. MARIA NHS
38	Lumactod, Russel D.	PAITON IS
39	Lumingkit, Hsey Lou T.	BARANGAY III ES
40	Maca, Cristely C.	TCNHS
41	Maglangit, Marjon E.	LORENZO TAN NHS
42	Malinao, Rose Joy F.	SIMASAY NHS
43	Manait, Liwanie S.	TCNHS
44	Mangapis, Lucel S.	SIMASAY ES
45	Matarlo, Mylene C.	TCNHS
46	Morante, Ofelia R.	TUMATYAG PS
47	Mori, Charlie O.	MAQUILAO IS
48	Ongcol, Windy Lou B.	LORENZO TAN NHS
49	Ordejan, Arcelyn C.	SALIMPUNO ES
50	Ornopia, Jason G.	TITURON ES
51	Pabriga, Jee B.	BONGABONG NHS
52	Pabua, Apple Rose E.	LORENZO TAN NHS
53	Pepito, Mishell L.	TITURON ES

54	Pondoyo, Cherielyn R.	TITURON ES
55	Pueblas, John Louie S.	GUINALABAN ES
56	Ratcho, Jerald F.	KATAGAN ES
57	Regidor, Roche B.	CANIANGAN NHS
58	Resgonia, Repril P.	BITOON PS
59	Ricaforte, Reynante B.	BONGABONG NHS
60	Rosales, Joy Mae R	BANGLAY NHS
61	Siete, Rechyl C.	SUMIRAP NHS
62	Sultan, Regie O.	PANGABUAN IS
63	Sumaban, Bejie R.	MAQUILAO IS
64	Suson, Joramie B.	SIMASAY ES
65	Otchia, Elien L	TAGUITE ES
66	Liwagon, Marchie C.	TCNHS

**School Heads
/Mentors**

1	Arnold V. Cañas	BARANGAY III ES
2	Joselito B. Rosalijos	BINTANA INTEGRATED SCHOOL
3	Nildie A. Malabosa	BITOON PS
4	Elna G. Mentang	BONGABONG NHS
5	Evelyn B. Rodriguez	CANIANGAN NHS
6	Ivy T. Mandawe	GARANG ES
7	Honey Lee R. Tual	GUINALABAN ES
8	Lemeul D. Burlat	HOYOHOY ES
9	Juanilda L. Torres	KATAGAN ES
10	Arlyn U. Cuambot	KIMAT ES
11	Jose Glenn B. Payot	LORENZO TAN MCS
12	Herlyn Q. Senarillos	LORENZO TAN NHS
13	Roland S. Gomez	MALORO INTEGRATED SCHOOL
14	Diosdada C. Trompeta	MAQUILAO IS
15	Benjamin D. Berenguel Jr.	PAITON IS
16	Richel B. Ongcol	PANGABUAN IS
17	Ligaya M. Cabalan	POLAO IS
18	Cherynito N. Monsubre	SALIMPUNO ES
19	Cristopher C. Macalisang	SIMASAY ES
20	Gladys Ann E. Cuasito	SIMASAY NHS
21	Judy Marie F. Cabrera	STA.MARIA NHS
22	Ma. Sherwin C. Alduheza	SUMIRAP NHS
23	Sherly C. Alivio	TAGUITE ES
24	Christy P. Enoc	TCNHS
25	Fe T. Abella	TITURON ES
26	Leah Fe T. Ordeniza	TUMATYAG PS
27	Ritche S. Mendoza	VIDASTO CARILLO MCS
28	Jomah Lee U. Jakosalem	Division Office

Training Team

1. Shambaeh A. Abantas Usman
2. Erlinda G. Dael
3. Angelina B. Buaron
4. Lorna C. Peñonal
5. Rene Boy G. Roxas
6. Redeemer D. Denapo
7. Liegh S. Enayo
8. Sheldon F. Honculada
9. Ma. Sherwin C. Alduheza
10. Herlyn Q. Senarillos
11. Carelyn L. Villegas
12. D'Joan B. To-ong